From: Flynn, Francis D (Fran) CIV (US)

Sent: Wednesday, May 18, 2016 7:25 AM

To: Mantz, Shane L DLA CIV DISTRIBUTION

Subject: Allowed: Sharing request: Calendar

Microsoft Exchange Calendar:

Flynn, Francis D (Fran) CIV (US) - Calendar

Flynn, Francis D (Fran) CIV (US) (Francis.Flynn@dla.mil) has allowed you to view his or

her Calendar.

Francis D. Flynn Branch Manager EDC PACOUT C: 717.770.4925 DSN: 771.4925

From: Flynn, Francis D (Fran) CIV (US) **Sent:** Thursday, May 26, 2016 7:52 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Cammack, James C Sr CIV (US); Yiengst,

Bradley P CIV DLA (US)

Cc: Smith, Paul J CIV (US); Mitchell, Kevin A CIV (US)

Subject: FW: TRIWALL AUDITS

We need to figure out a better way of getting the materiel into PACK2 from DK02. Simple mistake here which looks like the employee was trying to do the right thing but did not know the process. I'll talk to PACK Sups to see where we can get a spot for drop-offs. Surmise the employee avoided the tow cart option for expediency.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Smith, Benjamin W CIV (US) Sent: Wednesday, May 25, 2016 9:42 PM To: Flynn, Francis D (Fran) CIV (US)

Cc: Smith, Paul J CIV (US) Subject: TRIWALL AUDITS

Fran

I know Paul is off the rest of the week so I'll bring this to your attention. While conducting my audits tonight I found a box that wasn't scanned into the tri-wall. The tri-wall was opened on our shift so I started asking around if anyone remembers placing the box into the tri-wall. I asked the 3 employees who were working that area but they did not remember packing the materiel. I remembered seeing someone riding a stock selector around the chutes with a pallet of boxes so I did some research on the piece and found it was picked out of DK02 by (b) (6) . I tracked (b) dowr and asked him if he had dropped some boxes off at our chutes and he stated that he did. I asked him if he put them directly into the tri-wall or into the chute and he said that he put them in the tri-wall. I explained to him the process of scanning each PCN into a master CCN and how he can't put materiel into a tri-wall without scanning. He said he was really sorry and did not know and that he remembers delivering 2 other boxes that he put right into a tri-wall. He gave me the chute numbers and I was able to find one and the other was for Norfolk and it already was closed out for dedicated truck. I talked to DK supervisors and I asked them to put out at their next set-up meeting on how to deliver product. Going forward I believe we need to have a set drop off point for materiel coming from other areas to packing 2.

Both PCN's total dollar amount- \$3131.46

Thanks for your time...let me know if you need anything else.

Ben Smith DPW Leader KB/Pacout Branch

From: Flynn, Francis D (Fran) CIV (US) **Sent:** Monday, May 23, 2016 3:47 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: General Manager Position

Pretty spot on....

Where did (b) (6) and (b) (6) get to?

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Monday, May 23, 2016 3:43 PM To: Flynn, Francis D (Fran) CIV (US) Subject: FW: General Manager Position

-----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Monday, May 23, 2016 12:56 PM To: (b) (6) (US) Subject: RE: General Manager Position



My two cents:

Amazon is a beast to enter at that level, even with industry experience, but if you are willing to work extended hours (about 60hrs/ wk - may not vary from your current pace) it is definitely worth it and a great place to learn and make very good money. Amazon expects GMs to be very knowledgeable on the entirety of the business, with strong focus on the tactical level. The best GMs often start a year or two at an Ops or Sr Ops level prior to being a GM, so they can learn the business from the ground up.

It can be done, but it could be a struggle with what questions the Directors ask and are looking for with the reasonable expectations of the first couple years learning unique Amazon culture and ways.

(B) (Regional Director for the buildings in Carlisle) has 10+ years at Amazon (also a fellow West Point grad - may be close to your class, not sure). He's a good guy, but we had very little time working together - he just took over that region a few months ago (still lives in Phoenix, moving to PA after his daughter graduates next month). He's a very tactically focused Director (like most at Amazon) - because that's what the VPs at Corporate ask and require - hence the steep learning curve. My name may or may not carry a lot of weight - when I told my former boss (he was fired in March) I was leaving to get work-life balance (about 6 months ago), he didn't take it well and didn't appreciate my candor on why I was leaving (presumably because he was struggling and I was his go-to guy). So the last few months,

that I was hoping to be seamless, was less-than-desirable with that boss resorting to less-than-respectful tactics to try to save his job (which included trying to make me a scapegoat, which obviously failed). (b) and I had a good relationship for the short period of time we worked together, as did the Regional HR Manager.

I will forward your resume to the Regional HR Manager for that region, as well as (b), for a heads up (although the way Amazon structures the hiring process, they'll then forward on to the recruiting folks who will take it from there, assess potential/ good placement at Amazon/ etc). Most folks when joining Amazon start at a level or 2 below where they came from (I did as well when joining Amazon in 2010), but promotions happen quickly with the growing opportunities and natural turnover. I started as an Area Manager (first line Manager) and quickly was promoted to Sr Ops (2 promotions) in 3 years of service (1 year break due to deployment).

My recommendation for Amazon: Start at an Ops or Sr Ops level (enjoy a little down time after your military service), learn the business from the ground up, and quickly promote if it's a good cultural fit. You'll still make well over 6-figures at even an Ops level (typical is \$105k off the street, plus \$30-\$45k sign on) - with stock vests moving forward that. Amazon will pay more over the long run than nearly all other companies once you pass the 2-year mark and Stock Vests start rolling in).

I learned a ton at Amazon and enjoyed much of the 6 years I spent there, and every day was a new challenge. But it also is a very high turnover company as they work longer and harder than most in the industry - several articles, including a NY Times article from last July I believe, are pretty accurate from a tough culture perspective.

Thanks,

Shane L. Mantz

DLA Distribution Depot Susquehanna (DDSP) EDC Division Storage Branch Branch Chief

Phone: 717-770-8844

Email: Shane.Mantz@dla.mil

----Original Message-----

From: (b) (6)

Sent: Monday, May 23, 2016 12:04 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV (US)

Subject: General Manager Position

Gents,

Looking for some feedback and recommendations. The GM position at the FC in Carlisle is open and I applied for the position last evening. I am trying to keep all options open at this point. Fran or Shane... I know you may have mentioned that you know the next manager above the GM, if so would you be willing to forward him my resume?

Let me know your honest thoughts when you have time.



From: Flynn, Francis D (Fran) CIV (US) **Sent:** Monday, May 23, 2016 12:29 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: General Manager Position



I will get with Shane and see when he is available to run through our experiences.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: (b) (6)

Sent: Monday, May 23, 2016 12:04 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV (US)

Subject: General Manager Position

Gents,

Looking for some feedback and recommendations. The GM position at the FC in Carlisle is open and I applied for the position last evening. I am trying to keep all options open at this point. Fran or Shane... I know you may have mentioned that you know the next manager above the GM, if so would you be willing to forward him my resume?

Let me know your honest thoughts when you have time.



From: Flynn, Francis D (Fran) CIV (US)
Sent: Flynn, Francis D (Fran) CIV (US)
Thursday, May 19, 2016 3:49 PM

To: Finn, Paul L CIV DLA DISTRIBUTION (US); Simpson, Andrew H CIV (US)

Cc: Northrup, John D CIV (US); Thomas, George D CIV DLA DISTRIBUTION (US); Mantz,

Shane L CIV (US); Combs, Kyle S Jr LTJG USN (US)

Subject: Standardization

Gentlemen,

I ask for guidance and direction from both the OPS Manager and the People Manager. I have been observing the methods that we are getting started with work and finished with work. There is substantial variations amongst the branches. I suggest that we have a standard across the entire EDC so that we might improve productivity while also increasing employee morale. I suggest the following as a baseline using KA shift as the model.

Start of Shift

0600-0604Employee reports for work and dons required PPE (shoes) 0605-UTCEmployee attends Setup meeting to receive assigned tasks

UTC+5Employee at assigned work area and conducting LOGIN to DSS

End of Shift

1420-1424Employee stops work, conduct LOGOUT from DSS, cleans assigned work area. 1425-1430Employee removes required PPE, conducts personal hygiene, then safely exits the building

This is a starting point where we might begin. There are definite improvements to the process that can be had which would increase our productivity and increase employee morale.

I look forward to the discussion.

Fran

Francis D. Flynn Branch Manager EDC PACOUT C: 717.770.4925 DSN: 771.4925

From: Flynn, Francis D (Fran) CIV (US)

Sent: Friday, May 27, 2016 2:14 PM

To: Northrup, John D CIV (US)

Cc: Simpson, Andrew H CIV DLA DISTRIBUTION (US); Finn, Paul L CIV DLA DISTRIBUTION

(US); Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA

DISTRIBUTION (US)

Subject: FW: Warehousing Pack SOP 4145.11

Importance: High

John,

This is a major deviation from the current process. I request that we get all involved here to resolve this. Two things can happen - 1) process continues as currently done or 2) we completely count every MRO twice. I surmise reduced productivity and increased supply costs for #2.

Enjoy the holiday. See you next week for further guidance.

Fran

Fran Flynn EDC PACOUT 717-770-4925

-----Original Message-----From: Spak, James J CIV (US)

Sent: Friday, May 27, 2016 2:00 PM

To: Simpson, Andrew H CIV DLA DISTRIBUTION (US); Waters, Keith A CIV DLA DISTRIBUTION (US)

Cc: Smith, Crimson R CIV DLA DISTRIBUTION (US); Mitchell, Kevin A CIV (US); Smith, Paul J CIV (US); Flynn, Francis D (Fran) CIV (US); Eisenhour, Jennifer L CIV DLA DISTRIBUTION (US); Gratkowski, Jessica A CIV DLA DISTRIBUTION (US); Eby, Joseph P CIV DLA DISTRIBUTION (US); Brackett, James B III CIV DLA DISTRIBUTION (US); Sayles, Reginal L CIV DLA DISTRIBUTION (US); Thomas, Keith L CIV DLA DISTRIBUTION (US); Robinson, Damon A CIV DLA DISTRIBUTION (US); Ikeda, Roy E CIV (US); Thompson, Letitia R CIV DLA (US); Shatto, Nicholas A CIV DLA DISTRIBUTION (US); DesJardins, Kenneth T CIV DLA DISTRIBUTION (US)

Subject: RE: Warehousing Pack SOP 4145.11

Drew,

Verification and validation steps have always been required for CCP Pack operations. Susquehanna (and other sites utilizing CCP Pack processes) just chose not to follow those steps. This most definitely increased the product flow through the CCP Pack areas, but I am certain the SDR rates and open/unconfirmed shipments increased as well. Our current Warehousing Pack SOP for the RFKB (CONTINUOUS Pack) screen process states:

"Visually verify against the Pick ticket:

- NSN,
- Nomenclature
- Exception Data (if applicable)
- Quantity,

- Unit of Issue,
- •Visual appearance of the materiel condition •Shelf Life (if applicable) •Expiration Data (if applicable) •Unique Item Identification (UII) (if applicable) (Ensure the Consolidated designator matches.)"

This aligns with the guidance in our Warehousing training manual:

" "Verify and validate" is mentioned throughout the manual for Audit Readiness purposes.

"Verify and validate" means to verify the location, NSN, nomenclature, exception data, quantity, unit of issue, and visual appearance of the materiel condition code against the stow, pick, pack, and rewarehousing documentation."

I have included our J3 Audit Readiness and J3 OD teams for their awareness.

BREAK

J3 AR team,

Please feel free to add any additional input you deem necessary in this matter. Thanks.

Jamie

Jamie Spak
DLA Distribution J4 BC Warehousing Team
Supply Management Specialist
Commercial 717-770-5766
DSN 771-5766
James.Spak@DLA.MIL

----Original Message-----

From: Simpson, Andrew H CIV DLA DISTRIBUTION (US)

Sent: Friday, May 27, 2016 1:29 PM

To: Waters, Keith A CIV DLA DISTRIBUTION (US); Spak, James J CIV (US)

Cc: Smith, Crimson R CIV DLA DISTRIBUTION (US); Mitchell, Kevin A CIV (US); Smith, Paul J CIV (US); Flynn, Francis D

(Fran) CIV (US)

Subject: RE: Warehousing Pack SOP 4145.11

Team,

Looking for any updates regarding my initial concern?

V/r

Drew

----Original Message----

From: Crain, Jared J CIV DLA DISTRIBUTION (US)

Sent: Thursday, April 07, 2016 10:48 AM

To: Simpson, Andrew H CIV (US); Waters, Keith A CIV DLA DISTRIBUTION (US) Cc: Smith, Crimson R CIV DLA DISTRIBUTION (US); Spak, James J CIV (US)

Subject: RE: Warehousing Pack SOP 4145.11

Crim is on the email, she will have Jamie Spak (my replacement) work on it. The way we wrote the control was that CCP items would not need to be opened, but MRO's picked at DDSP and are getting their initial pack would need to be opened to give us a second check. But Jamie would have to give you the official word so I don't step on the J4's toes. Jared

Very Respectfully, Jared Crain DLA Distribution J-3-OD Branch Chief Navy/Marine Corps COMM:717-770-6401

FAX: 717-770-5102 Mobile # 717-982-9548

DSN Prefix: 771

NIPR: Jared.Crain@dla.mil

----Original Message----

From: Simpson, Andrew H CIV (US) Sent: Thursday, April 07, 2016 10:29 AM

To: Waters, Keith A CIV DLA DISTRIBUTION (US)

Cc: Crain, Jared J CIV DLA DISTRIBUTION (US); Smith, Crimson R CIV DLA DISTRIBUTION (US)

Subject: Warehousing Pack SOP 4145.11

Team,

I would like to get some clarification on the Warehousing Pack SOP 4145.11 effective date 9/1/2015.

Jared, we have previously discussed this issue regarding Control 1 the Pack Verified. I am concern about our Packing 2 operation (Consolidated Pack) Note 1 doesn't include our current situation. Packing 2 receives material from the pick environment and CCP that's already packed with an MRO or CCP receipt affixed to the package. That packed then get scanned into a tri-wall. At no point do we open that packed to verify: NSN, Nomenclature, Exception Data, Quantity etc...

Reference page 13-14 RFKB Continuous Pack.

PS Jared, I am aware that you have move to the J3, however I thought you could help facilitate this conversation.

V/r Drew

From: Flynn, Francis D (Fran) CIV (US) **Sent:** Wednesday, June 01, 2016 11:42 AM

To: Northrup, John D CIV (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Marshall,

Jodi A CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US); Finn, Paul L CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr LTJG USN (US); Thomas, George D

CIV DLA DISTRIBUTION (US)

Subject: RE: June EDC Proposed C2 and Alignment.pptx

John,

Help school me here.

Need to understand the differences between M2,M4,M6, & M7. Believe that these are accounting codes for the different missions, but I do not want to assume them.

Why are there still WL on the document? Thought the idea was to phase them out.

Planned SUP to EMP ratio is what? 1:10? 1:15?

Why the differences in Grades for the WS positions?

Can the PACK positions be DPW or are there specific things required in the PD for those postions?

Fitness time for 2nd shift will be troublesome because the 19:50 time...fitness center closes at 20:00 daily.

Thanks in advance.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message----

From: Northrup, John D CIV (US)

Sent: Wednesday, June 01, 2016 7:45 AM

To: Simpson, Andrew H CIV DLA DISTRIBUTION (US); Marshall, Jodi A CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV (US); Finn, Paul L CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr LTJG

USN (US); Thomas, George D CIV DLA DISTRIBUTION (US)

Subject: June EDC Proposed C2 and Alignment.pptx

Reflects two additional FTE's we were authorized this morning - assigned as DPW's on KB in PACOUT...no more excuses Fran ha ha ha

From: Sent: To: Subject:	Flynn, Francis D (Fran) CIV (US) Thursday, June 02, 2016 7:09 AM Mantz, Shane L CIV DLA DISTRIBUTION (US) FW: Unbelievable Answer	
Shane, Something from the KB guys. Sn	nall stepswe have so much to work around hereaint this fun	
Fran		
Fran Flynn EDC PACOUT 717-770-4925		
Original Message From: Smith, Paul J CIV (US) Sent: Thursday, June 02, 2016 12: To: Flynn, Francis D (Fran) CIV (US) Subject: Unbelievable Answer		
Fran,		
I wanted to share a quick story th	at tells the mindset of our EDC supervisors.	
_	ue with totes coming out of R&B's getting jammed up at the end of the night, mainly end of the night to dump their materiel and the tote line then gets overwhelmed.	
Tonight I'm up there watching the FOP unjam everything and I see one of the storage supervisors walking out with the rest of the storage employees, knowing that (b) (6) is on leave, I call him over and ask him what we can do to storage this from happening.		
His reply, "it's happening because	they wait until the end of the night to bring their materiel forward".	
I ask, "don't you manage that"?		
Sup, "yea, but they are way back to	there (pointing into the rack area), what can I do".	

After a deep breathe, I responded by explaining that we have to do better, by holding this materiel until after 2200 is counterproductive as the majority of our PACOUT workforce is also leaving at 2230 and we don't have the resources to keep up with this late surge.
Not sure if this all fell on deaf ears, I guess time will tell.
Have a good day!
Paul
Paul Smith
DLA New Cumberland Dist.
PAC-OUT / KB VSM
717-770-8935
"Know what you don't know"

From: Sent: To:	Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Wednesday, June 08, 2016 7:12 AM Mantz, Shane L CIV DLA DISTRIBUTION (US); Marshall, Jodi A CIV DLA DISTRIBUTION (US)	
Cc:	Thomas, George D CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)	
Subject:	RE: Magnetic Dry Erase Boards	
Jodi		
I am interested in doing the same		
Fran		
Fran Flynn EDC PACOUT 717-770-4925		
Original Message From: Mantz, Shane L CIV DLA DISTRIBUTION (US) Sent: Tuesday, June 07, 2016 3:44 PM To: Marshall, Jodi A CIV DLA DISTRIBUTION (US) <jodi.marshall@dla.mil> Cc: Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV (US) <francis.flynn@dla.mil>; Combs, Kyle S Jr LTJG USN (US) <kyle.combs@dla.mil> Subject: RE: Magnetic Dry Erase Boards</kyle.combs@dla.mil></francis.flynn@dla.mil></george.thomas@dla.mil></jodi.marshall@dla.mil>		
Sorry,		
I didn't notice that link to the tape	e I sent was wrong - I didn't notice it was write on vs. adhesive until I sent.	
Please use this link for the tape:		
http://www.global industrial.com/p/office-school-supply/boards/supplies/magnetic-adhesive-tape-roll-1x-50-ft-value-pack-fm 2021		
Thanks, Shane		
Original Message From: Mantz, Shane L CIV DLA DIS Sent: Tuesday, June 07, 2016 3:40 To: Marshall, Jodi A CIV DLA DISTE Cc: Thomas, George D CIV DLA DIS Subject: Magnetic Dry Erase Board	PM RIBUTION (US) STRIBUTION (US); Flynn, Francis D (Fran) CIV (US); Combs, Kyle S Jr LTJG USN (US)	
Jodi,		

Would you be able to order me 2 Magnetic Dry Erase Boards please?

I would like to create 2 staffing boards (1 for High Rise, 1 for Active Items), and for the boards to be double sided (So that each Shift can use a side and not have to redo their boards from scratch between shifts. (See below link)

Dry Erase Board (2):

http://www.globalindustrial.com/p/office-school-supply/boards/freestanding/72w-x-40h-mobile-reversible-magnetic-whiteboard-a

Also would need 2 rolls of magnetic tape to create the magnets for each employee in Storage Branch. (See below Link)

Magnetic Tape (2):

http://www.globalindustrial.com/p/office-school-supply/boards/supplies/dry-erase-magnetic-label-tape-roll-white-50-ft

Cc'ing George and Fran in case you are interested in doing something similar (They are a little less expensive if ordering more than 2).

Thanks,

Shane L. Mantz
DLA Distribution Depot Susquehanna (DDSP) EDC Division Storage Branch Branch Chief

Phone: 717-770-8844

Email: Shane.Mantz@dla.mil

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 08, 2016 4:44 PM

To: Thomas, George D CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA

DISTRIBUTION (US)

Cc: Finn, Paul L CIV DLA DISTRIBUTION (US); Mitchell, Kevin A CIV (US); Smith, Paul J CIV

(US)

Subject: Pallet Strap return area

Shane, George,

Believe that we have an easy one to fix here. I have observed several times where employees are riding the spurs picking up pallet straps to return either to Rack and Bins or to MSN. Would like to get a process here in PACOUT to simply put the straps in red totes and ship them back via tow carts to spurs in Racks and Bins or MSN. Think I need to know where they should be returned and then you would need to communicate to your employees to expect carts with straps on them. Should preclude having employees riding round all the spurs.

Is this doable on your end? If so, what spurs would you like the carts to be moved.

Kevin Mitchell is leading this JDI (Just Do It) from the PACOUT area. Send him your responses.

Thanks

Fran

Francis D. Flynn Branch Manager EDC PACOUT C: 717.770.4925 DSN: 771.4925

CIV DLA DISTRIBUTION (US)

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 08, 2016 1:07 PM To: Finn, Paul L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US) Cc: Northrup, John D CIV (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US) RE: Change Notification: ACTION ITEM: CCP/MISSION OVERTIME Subject: Respectfully disagree. Believe that this is a can of worms. I request to be trained on the system so that I can have overtime....;) This is a bad use of government resources. WS get paid to supervise and not do Supply Tech Functions. I am stopping it within PACOUT. No SUPs doing OT unless they are performing supervisory functions. Fran Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Finn, Paul L CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 08, 2016 12:40 PM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) < Francis. Flynn@dla.mil >; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil> Cc: Northrup, John D CIV (US) < John.Northrup@dla.mil>; Simpson, Andrew H CIV DLA DISTRIBUTION (US) <andrew.simpson@dla.mil> Subject: Change Notification: ACTION ITEM: CCP/MISSION OVERTIME Team, After clarification we're good on the Supervisors that can trans ship working the allotted overtime with in MR/CCP. Continue to track the hours and production results. MR did speak with Labor with this plan. Once backlog is completed this overtime opportunity will expire. Thanks, Paul ----Original Message-----From: Finn, Paul L CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 08, 2016 8:54 AM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US); Mantz, Shane L

Cc: Northrup, John D CIV (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US)

Subject: ACTION ITEM: CCP/MISSION OVERTIME

Team,

Keep in mind the overtime being used in Mission/CCP is for their employees, and any GS-07. This is not for Supervisors outside of Mission/CCP. Any changes you'll be notified.

Thank You,
Paul L. Finn
DLA Distribution Depot Susquehanna
EDC Division
Operations Manager
Phone: 717-770-6087

Email: Paul.Finn@dla.mil

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Saturday, June 18, 2016 1:13 PM

To: Northrup, John D CIV (US); Finn, Paul L CIV DLA DISTRIBUTION (US); Simpson, Andrew

H CIV DLA DISTRIBUTION (US)

Cc: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA

DISTRIBUTION (US); Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Subject: Labor Hours vs Past Workload

Gentlemen,

I looked at the current labor hours in PACOUT versus the MROs released over the previous 8 Weeks (APR 3 - MAY 28). The Goal line below shows the workload as a percentage of the Day of the week. (Sunday MROs are included in Monday work). This shows that PACOUT is a bit misaligned in regards to labor versus the workload with Monday and Friday being the worse. That seems to be predictable as we provide many Monday and Fridays as RDOs. The data shows that we should be doing more Friday RDOs vice Monday RDOs.

I will continue to look at the data and see if this trend continues. I plan to use this data as we head into the rack and stack with our employees and our Local.

Just sharing the data with you.

Fran

Francis D. Flynn Branch Manager EDC PACOUT C: 717.770.4925 DSN: 771.4925

ShiftMONTUEWEDTHUFRISATMONTUEWEDTHUFRISAT
KA45245143045145204614514224514590
KB5926646246846946259266462468469462
KC11813813812811801181381381281180
KD02763663663763760276366366376376
14.6%19.2%19.6%20.5%20.6%5.5%14.7%19.2%19.5%20.5%20.7%5.5%
Goal18.3%20.1%20.3%19.2%16.7%5.3%18.3%20.1%20.3%19.2%16.7%5.3%

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, June 20, 2016 7:51 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA

DISTRIBUTION (US)

Subject: RE: Continual Improper crane parking/positioning in Highrise

KC shift works for PACOUT. I will check to see what is happening. I ask to see if there is a particular employee who signed the crane check out. There really is not many people on the shift as they normally have to conduct work arounds because the building is shut down. I can just keep them off the crane as there are other areas they can work.

We can talk more.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Monday, June 20, 2016 7:00 AM

To: Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA

DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Subject: FW: Continual Improper crane parking/positioning in Highrise

Importance: High

I'm not sure who has a manager here for KC shift - do either of you guys have someone here that can help us spread word on this?

Thanks.

----Original Message-----

From: Rennekamp, Kenneth E III CIV (US) Sent: Tuesday, June 14, 2016 7:29 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Cc: Finn, Paul L CIV DLA DISTRIBUTION (US); Yiengst, Bradley P CIV DLA DISTRIBUTION (US); Baker, Scott R CIV DLA DISTRIBUTION (US); Ecija, Jude T CIV (US); Di Bona, Edward J CIV DLA DISTRIBUTION (US); Eshleman, Jennifer L CIV (US);

Schiebold, Warren L Jr CIV (US); Gleason, Patrick E CIV DLA DISTRIBUTION (US)

Subject: Continual Improper crane parking/positioning in Highrise

Importance: High

Mr. Mantz,

For the last month alone, Safety and ASR has been inundated with seven (7) Near Misses associated with improper parking/positioning within the EDC Highrise. This is just an accident waiting to happen based on the potential fall hazard to lower levels to tripping and reaching for lanyards, etc.

A Safety Alert notification has been posted in the Highrise breakrooms and bulletin boards to express the importance of proper crane parking/position along with set-up meeting briefs. Based on ESAMS trending data, it appears the majority are occurring before/around the 0600 hrs. shift change/turn-over.

We would like to solicit your assistance in curtailing these situations.

Occurrences:

05/17/2016 at 0745 hrs: Crane was positioned about eight (8) inches above the mezzanine level

05/19/2016 at 0630 hrs: Crane was positioned about six (6) inches above the mezzanine level causing a potential trip hazard

05/19/2016 at 0630 hrs: Crane was positioned about thirty (30) inches behind the swingable crane access gate 05/20/2016 at 0615 hrs: Crane was positioned about sixteen and a quarter (16 ¼) inches behind the swingable crane access gate

06/01/2016 at 0616 hrs: Crane was positioned about six (6) inches below the swingable crane access gate 06/07/2016 at 0600 hrs: Crane was positioned about seventeen inches (17) inches to the rear of the mezzanine access gate

06/14/2016 at 0630 hrs: Crane was not pulled completely up to the mezzanine leaving a 20 inch gap causing a possible fall hazard

Thanks you sir for your assistance in this ongoing matter.

Vr, Ken

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Monday, June 20, 2016 4:04 PM To: Mantz, Shane L CIV DLA DISTRIBUTION (US) Subject: RE: Final Orange Tote Assessment I have bowling on Tuesday...Let me know where you are heading and maybe I can swing by DDMC was a bust for me...(b) (6) Fran Flynn **EDC PACOUT** 717-770-4925 -----Original Message-----From: Mantz, Shane L CIV DLA DISTRIBUTION (US) Sent: Monday, June 20, 2016 4:01 PM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil> Subject: RE: Final Orange Tote Assessment LOL - how was DDMC? Tomorrow Riffel, Benz, possibly Cochran and I are going to grab a beer after work. Might not be until 6pm or so though if you're interested! ----Original Message-----From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Monday, June 20, 2016 3:31 PM To: Mantz, Shane L CIV DLA DISTRIBUTION (US) Subject: FW: Final Orange Tote Assessment Your thoughts on this one....when you get a chance and maybe over a beer Fran Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Kovach, Edward F Jr CIV (US) Sent: Monday, June 20, 2016 1:21 PM To: Northrup, John D CIV (US) < John.Northrup@dla.mil>; Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Simpson, Andrew H CIV DLA DISTRIBUTION (US) <andrew.simpson@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>

Cc: Mullen, Brian E CIV (US) <Brian.Mullen@dla.mil>

Subject: Final Orange Tote Assessment

Attached is information showing the current tote process as it is today. Following is a brief report and conclusions followed by my recommendations. Please pay special attention to the (recommendation section) and supply feedback. Thanks Ed K

Edward F. Kovach Jr.
Performance Improvement Specialist
Division Command - K1
DC- 301

Phone: 717-770-4871 DSN: 717-771-4871

email- edward.kovach@dla.mil

Reminder of "'Who we are and what we are all about"

Remember the Mission: follow procedure and keep Quality first. Let's do it right the first time Remember the Vision: work to improve processes, quality and safety and make DDSP a good place to work Remember our Values: let's treat each other with respect, let's stay focused on our customer and the task at hand and let's always look for a better way Remember our commitment to Safety: by being aware of our surroundings, correct or report all safety concerns and not only watch out for ourselves but watch out for our co-workers as well.

Remember why we are here and who we serve..... They deserve our best each and every day

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, June 20, 2016 4:16 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Final Orange Tote Assessment

(b) (6)

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Monday, June 20, 2016 4:05 PM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Subject: RE: Final Orange Tote Assessment

Oh man, sorry to hear that. He going to recover quickly?

Not sure where we're going yet, but I'll let you know when we figure that out.

----Original Message-----

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, June 20, 2016 4:04 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US) Subject: RE: Final Orange Tote Assessment

I have bowling on Tuesday...Let me know where you are heading and maybe I can swing by

DDMC was a bust for me...(b) (6)

Fran Flynn EDC PACOUT 717-770-4925

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Subject: RE: Final Orange Tote Assessment

LOL - how was DDMC?

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To: Mantz, Shane L CIV DLA DISTRIBUTION (US) Subject: FW: Final Orange Tote Assessment

Your thoughts on this one....when you get a chance and maybe over a beer

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message----

From: Kovach, Edward F Jr CIV (US) Sent: Monday, June 20, 2016 1:21 PM

To: Northrup, John D CIV (US) <John.Northrup@dla.mil>; Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Simpson, Andrew H CIV DLA

DISTRIBUTION (US) <andrew.simpson@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

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Cc: Mullen, Brian E CIV (US) < Brian. Mullen@dla.mil>

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From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Tuesday, June 21, 2016 2:05 PM To: Simpson, Andrew H CIV DLA DISTRIBUTION (US); Northrup, John D CIV (US); Finn, Paul L CIV DLA DISTRIBUTION (US) Cc: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA **DISTRIBUTION (US) Subject:** RE: lessons learned - grievances - oral counseling I had this conversation with Kim during our training. If you write something down....then it is no longer oral, but written. Semantics I know, but just a counseling statement would work..... Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Simpson, Andrew H CIV DLA DISTRIBUTION (US) Sent: Tuesday, June 21, 2016 1:08 PM To: Dist Susquehanna K1 Supervisors < DLADistributionSusqFY15K1Supervisors@dla.mil> Subject: FW: lessons learned - grievances - oral counseling Importance: High Team. Please be aware of the below. V/r Drew ----Original Message-----From: Rogers, Kim S CIV DLA HUMAN RESOURCES (US) Sent: Friday, June 17, 2016 5:16 PM To: Simpson, Andrew H CIV DLA DISTRIBUTION (US) <andrew.simpson@dla.mil> Cc: Northrup, John D CIV (US) < John. Northrup@dla.mil> Subject: lessons learned - grievances - oral counseling Hi Drew,

One of the lessons learned at a recent grievance meeting with COL New, is that we need to spread the word to the supervisors to make sure that supervisors know that when they orally counsel someone, they should not only document it in writing but also make sure that both the supervisor and the employee sign the document and make sure a copy is given to the employee.

If you could help communicate this message to your supervisors, that would be great.

Thanks,

Kim

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

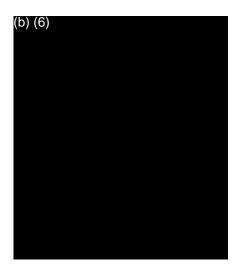
Sent: Wednesday, June 22, 2016 1:04 PM

To: Marshall, Jodi A CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION

(US)

Subject: RE: **(b) (6)**

When Pat gets here he will supervise the KB shift.



Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Marshall, Jodi A CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 12:00 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION

(US) <Francis.Flynn@dla.mil>

Subject: (b) (6)

Shane/Fran,

(b) (6) is going to Pac Out KB shift starting July 10th, and (b) (6) is going to Storage KA Shift on the 10th.

I need to know the times they will be working and who they will be supervising.

Thank you,

Jodi A. Marshall Management Services Specialist EDC Division DLA Distribution Susquehanna, Pennsylvania 717-770-6109

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 4:49 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: **(b) (6)**

2 work leads

1 eagle clerk

1 MA

8 supervisors for KB, KB(WE), and KC shifts

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 4:45 PM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Subject: RE: (b) (6)

Are those all Supervisors?

----Original Message-----

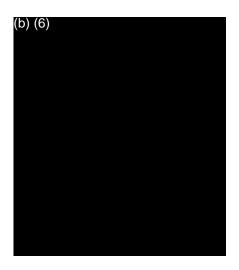
From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 1:04 PM

To: Marshall, Jodi A CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Gleason and Evans

When Pat gets here he will supervise the KB shift.



Fran Flynn

EDC PACOUT 717-770-4925

----Original Message-----

From: Marshall, Jodi A CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 12:00 PM

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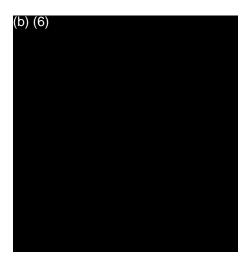
Jodi A. Marshall Management Services Specialist EDC Division DLA Distribution Susquehanna, Pennsylvania 717-770-6109

From: Sent: To: Subject:	Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Wednesday, June 22, 2016 5:09 PM Mantz, Shane L CIV DLA DISTRIBUTION (US) RE: (b) (6)	
I think (b) (6) will go elsewhere		
Fran Flynn EDC PACOUT 717-770-4925		
Original Message From: Mantz, Shane L CIV DLA DIS Sent: Wednesday, June 22, 2016 4 To: Flynn, Francis D (Fran) CIV DLA Subject: RE: (b) (6)		
	at (b) (6) was going KA - I know (b) wants to force (b) to Night shift, but he'll be is my most capable manager and don't want to lose him. This will be fun.	
Original Message From: Flynn, Francis D (Fran) CIV I Sent: Wednesday, June 22, 2016 4 To: Mantz, Shane L CIV DLA DISTR Subject: RE: (b) (6)	1:49 PM	
2 work leads 1 eagle clerk 1 MA 8 supervisors for KB, KB(WE), and	KC shifts	
Fran Flynn EDC PACOUT 717-770-4925		
Original Message From: Mantz, Shane L CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 22, 2016 4:45 PM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <francis.flynn@dla.mil> Subject: RE: (b) (6)</francis.flynn@dla.mil>		
Original Message From: Flynn, Francis D (Fran) CIV I Sent: Wednesday, June 22, 2016 1		

To: Marshall, Jodi A CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: (b) (6)

When (b) gets here he will supervise the KB shift.



Fran Flynn EDC PACOUT 717-770-4925

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From: Marshall, Jodi A CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 12:00 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION

(US) <Francis.Flynn@dla.mil>

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Jodi A. Marshall Management Services Specialist EDC Division DLA Distribution Susquehanna, Pennsylvania 717-770-6109

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 5:13 PM **To:** Finn, Paul L CIV DLA DISTRIBUTION (US)

Cc: Northrup, John D CIV (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Combs,

Kyle S Jr LTJG USN DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION

(US); Thomas, George D CIV DLA DISTRIBUTION (US)

Subject: Independence Day Guidance

Paul,

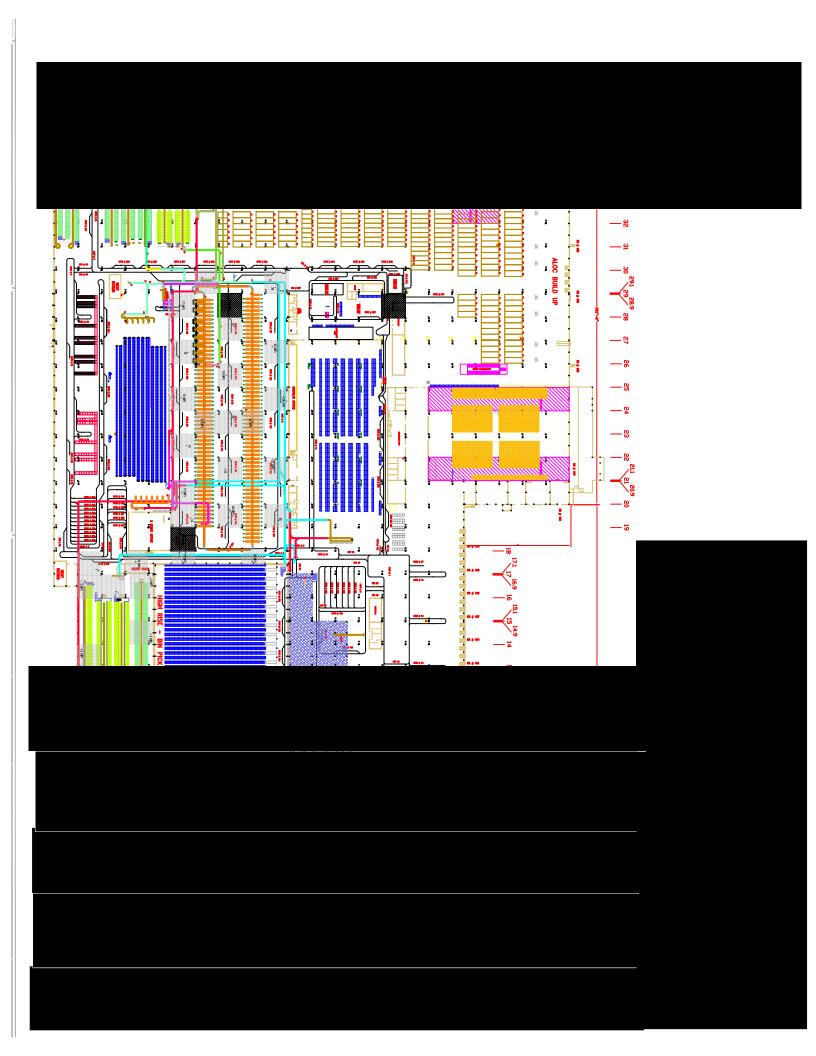
Can I get guidance on what if any is the holiday plan for the 4th? Recommend that we close at EOS KB Friday 1 July. This would allow us with the opportunity to see what the reorg will do with our workload.

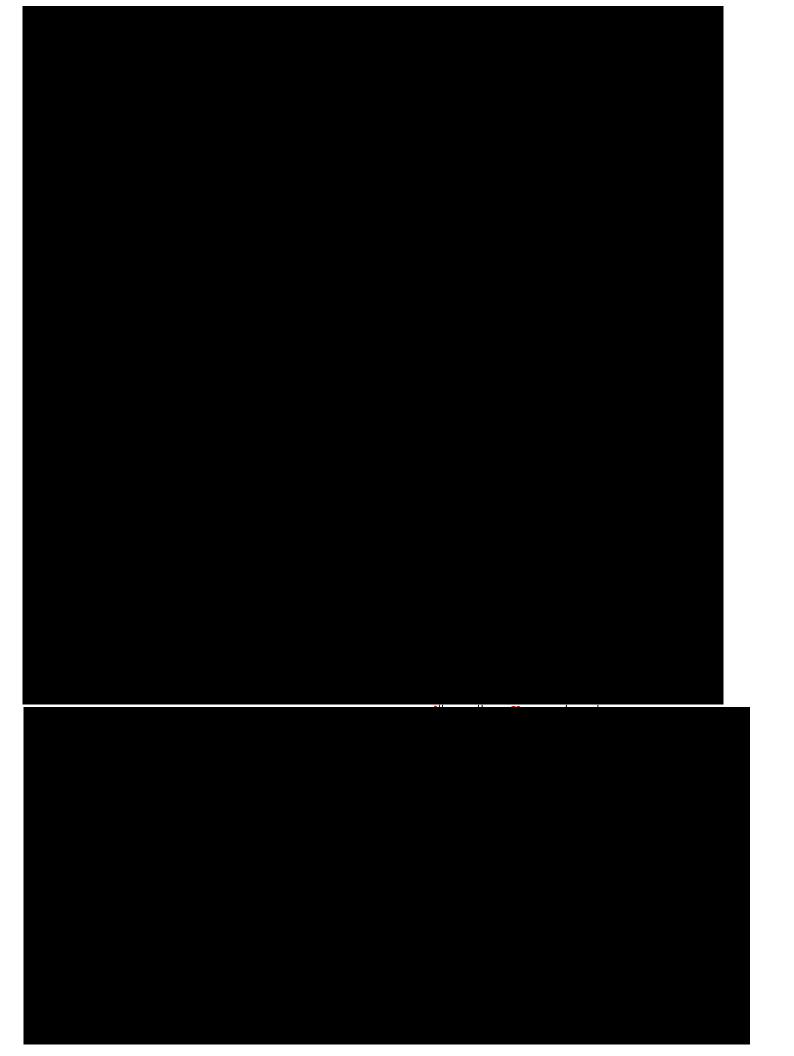
The sooner the guidance is out the better the plan will be.

Please assist and advise.

Fran

Francis D. Flynn Branch Manager EDC PACOUT C: 717.770.4925 DSN: 771.4925





C: 717.770.4925 DSN: 771.4925

From: Sent: To: Subject: Attachments:	Flynn, Francis D (Fran) CIV (US) Friday, May 27, 2016 11:48 AM Mantz, Shane L CIV DLA DISTRIBUTION (US) FW: EDC Builidng Plan EDC DRAWING 5 2016 OVERALL .pdf; EDC DRAWING 5 2016 TOWLINE.PDF
FYI	
Fran Flynn EDC PACOUT 717-770-4925	
Original Message From: Olson, Joseph R CIV DLA DIS Sent: Friday, May 27, 2016 9:51 A To: Flynn, Francis D (Fran) CIV (US Subject: RE: EDC Builidng Plan	M
Fran,	
What exactly are you looking for?	
Do the attached drawings help?	
V/r	
Joe Olson	
Original Message From: Flynn, Francis D (Fran) CIV (Sent: Friday, May 27, 2016 9:25 A To: Olson, Joseph R CIV DLA DISTR Subject: EDC Builidng Plan	M
Joe, Who is the POC for a Building Pla	in for the EDC? I have one in the area, but it is outdated. Who keeps these digits?
Thanks Fran	
Francis D. Flynn Branch Manager EDC PACOUT	

Subject: FW: Training reminder: Introduction to DLA Logistics June 1 - 3, Cafe Annex 8 a.m. - 4

p.m.

Location: Cafe Annex Introdcution to DLA Logistics, June 1 - 3, 8-4

Start: Wed 6/1/2016 8:00 AM **End:** Wed 6/1/2016 4:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: DLA Susquehanna Training Annex

Importance: High

----Original Appointment-----

From: DLA Susquehanna Training Annex Sent: Wednesday, May 25, 2016 3:30 PM



Subject: Training reminder: Introduction to DLA Logistics June 1 - 3, Cafe Annex 8 a.m. - 4 p.m. When: Wednesday, June 01, 2016 8:00 AM-4:00 PM (UTC-05:00) Eastern Time (US & Canada).

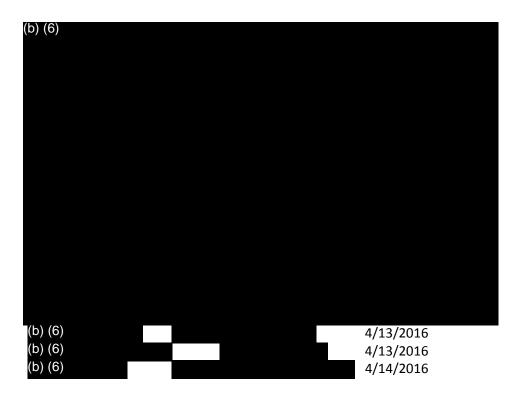
Where: Cafe Annex Introdcution to DLA Logistics, June 1 - 3, 8-4

Importance: High

Good afternoon,

You are scheduled to attend Introduction to DLA Logistics class, Wednesday, June 1, at 8 a.m. This is a three day class and will end June 3 at 4 p.m.

Introduction to DLA Logistics
June 1-3, 2016 (Wed, Thurs, Fri) SO# 46189
New Cumberland, Café Annex 0800 - 1630
Name Supervisor 182s fwd



Class begins promptly at 8 a.m.

We look forward to seeing you there.

V/r

DDSP Training Team

770-5135

Orange Tote Process

STEPS:

- 1. Orange totes and S/N's are ordered in blocks of 1000/1500/2500.
- 2. Totes are serialized and then entered into ECS via a script established by Systems (building 54) at the request of ECS Ops.
- Any totes lost to damage are removed from ECS via Floor Operations Personnel and reported to ECS Ops. (Bet) and tracked via a spreadsheet showing the damaged totes only.

Report/Conclusions

No reporting capabilities reside in the ECS System for tote accountability. Over the past 25 years we have been less then effective in maintaining this data base.

Current records show to date we have lost 764 totes to damage. Average would be 35 per week or 1680 totes per year. At a cost of \$19.52 our estimated loss this year would be \$32,800.00.

We need to make a concretive effort to get all totes back to the EDC and this means looking within the EDC and retrieving all totes being used for storage and trash receptacles in all areas.

Ensure our folks stop sending material out in Orange Totes.

Recommendations:

Plan/schedule/complete an inventory of all totes in operation. A feasibility study should be considered as the cost of this could outweigh the loss or at least come close to it.

Reorder a block of new numbers (different color) and reserialize the totes.

Develop/maintain a more user friendly data base with reporting/tracking capabilities. Maybe an Access file on SharePoint.

Submitted for consideration: 6/20/2016 – Ed Kovach Jr.

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, June 20, 2016 3:31 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: Final Orange Tote Assessment

Attachments: Orange Tote Process.docx

Your thoughts on this one....when you get a chance and maybe over a beer

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Kovach, Edward F Jr CIV (US) Sent: Monday, June 20, 2016 1:21 PM

To: Northrup, John D CIV (US) <John.Northrup@dla.mil>; Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Simpson, Andrew H CIV DLA DISTRIBUTION (US) combs@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) combs. Civ DLA DISTRIBUTION (US)
DISTRIBUTION (US) combs. Civ DLA DISTRIBUTION (US)

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Floor Marking Color Code Standards			
(TAPE) COLOR	APPLICATION APPLICATION DETAILS		
Gray	Industrial Process Area Floors Epoxy coating (used for entire floor areas)		
Green	Safety Related Equipment, Eye Wash and First Aid Stations Paint wall (and floor) or pole areas solid green 10ft. high minimum. For tile floors use: 2" - 3" wide solid green (or green & white striped) tape.		
Yellow	Caution, Warning, Trash Cans, Non-Hazardous Waste Use for flammable materials cabinets or AGV path - (use 2"- 3" wide solid Yellow tape). For increased awareness or caution use: 2"- 3" wide yellow & black striped tape.		
Red	Fire Control, Emergency Stops, Hazardous Waste Containers Paint wall (and Floor) or pole areas solid red 10ft. high minimum for fire extinguishers. For tile floors use: 2"- 3" wide solid red (or red & white striped) tape.		
Blue	Work In Process (WIP), Inspection Points, IN / OUT Use to outline discipline square borders or corners only, (do not paint entire area solid) Use 2"- 3" wide blue tape.		
Black	Work Station Squares for Vehicles or large assets Use to outline discipline square borders or corners only, (do not paint entire area solid) Use 2"- 3" wide black tape.		
Orange	Dangerous parts of Machines and guarding for energized equipment Use to paint hazard guarding as required, Use 2"- 3" wide orange tape to outline discipline square borders for large areas.		

To label areas use black or white lettering to achieve a contrasting affect with the base tape color.

Use a Lettering size that is approximately 75% of the width of the base material. revised 01/21/09

striped tape.

Aisle ways, Area Outlines,

Equipment / Home Locations

White

Use to outline raw material discipline squares & to mark home locations of items

other lines 2"- 3" wide. For increased awareness use: 2"- 3" wide white & black

not previously specified. Main aisles use 4"- 6" wide tape, discipline squares &

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 22, 2016 5:14 PM To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA **DISTRIBUTION (US) Subject:** FW: 6S COLOR CODING 6 S COLOR CODES.xlsx **Attachments:** Trying to get ahead of this so as to get the supplies necessary to accomplish this action Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message----From: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) Sent: Wednesday, June 22, 2016 12:12 PM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil> Subject: FW: 6S COLOR CODING FYSA....I'm working this with Joe moving forward. Very Respectfully, **Kyle Combs** LTJG, SC, USN DLA Eastern Distribution Center Operations Officer Kyle.combs@DLA.mil Office: 717-770-5815 "Whether you think you can or you think you can't, you're right." -Henry Ford ----Original Message-----From: Olson, Joseph R CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 22, 2016 8:52 AM To: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) Subject: RE: 6S COLOR CODING Sir, Here is the color coding system that we used at Letterkenny. We probably should adjust it for the EDC. Give me a call or let's set-up a quick meeting this week. V/r

Joe

----Original Message-----

From: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 7:45 AM

To: Olson, Joseph R CIV DLA DISTRIBUTION (US)

Subject: 6S COLOR CODING

Joe,

Any specific color coding we should follow in our taping/painting outline procedures with 6S?

Like green=safety, yellow=temporary placement....?

Very Respectfully,

Kyle Combs LTJG, SC, USN

DLA Eastern Distribution Center Operations Officer Kyle.combs@DLA.mil

Office: 717-770-5815

"Whether you think you can or you think you can't, you're right." -Henry Ford

Kyle Combs LTJG, SC, USN

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Monday, June 27, 2016 7:57 AM To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA **DISTRIBUTION (US) RE: 6S COLOR CODING Subject:** Yes that is something we should consider Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Mantz, Shane L CIV DLA DISTRIBUTION (US) Sent: Thursday, June 23, 2016 5:57 AM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) < Francis. Flynn@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil> Subject: RE: 6S COLOR CODING I have my lanyard card from Amazon at home - should I take a picture and share as a starting point on color scheme? ----Original Message-----From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Wednesday, June 22, 2016 5:14 PM To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US) Subject: FW: 6S COLOR CODING Trying to get ahead of this so as to get the supplies necessary to accomplish this action Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) Sent: Wednesday, June 22, 2016 12:12 PM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil> Subject: FW: 6S COLOR CODING FYSA....I'm working this with Joe moving forward. Very Respectfully,

DLA Eastern Distribution Center Operations Officer Kyle.combs@DLA.mil

Office: 717-770-5815

"Whether you think you can or you think you can't, you're right." -Henry Ford

----Original Message-----

From: Olson, Joseph R CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 8:52 AM

To: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Subject: RE: 6S COLOR CODING

Sir,

Here is the color coding system that we used at Letterkenny.

We probably should adjust it for the EDC.

Give me a call or let's set-up a quick meeting this week.

V/r

Joe

----Original Message-----

From: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Sent: Wednesday, June 22, 2016 7:45 AM

To: Olson, Joseph R CIV DLA DISTRIBUTION (US)

Subject: 6S COLOR CODING

Joe,

Any specific color coding we should follow in our taping/painting outline procedures with 6S?

Like green=safety, yellow=temporary placement....?

Very Respectfully,

Kyle Combs LTJG, SC, USN

DLA Eastern Distribution Center Operations Officer Kyle.combs@DLA.mil

Office: 717-770-5815

"Whether you think you can or you think you can't, you're right." -Henry Ford

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, June 27, 2016 7:52 AM

To: Thomas, George D CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA

DISTRIBUTION (US)

Subject: RE: Quick Huddle

Sorry I was out in Nebraska

Willing to do this today or next if you want.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Thomas, George D CIV DLA DISTRIBUTION (US)

Sent: Thursday, June 23, 2016 6:03 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION

(US) <Francis.Flynn@dla.mil>

Subject: Quick Huddle

Guys,

Can we get together for a quick huddle this morning? Thanks!

V/r,

GEORGE D. THOMAS
Mission Receiving/CCP
Branch Chief
DLA Distribution Susquehanna

☎ DSN: 771-7438

CML: (717) 770-7438 email: george.thomas@dla.mil

"Identify your problems but give your power and energy to solutions."

DLA Distribution				
FY17 Mandatory Training Requirements Data Call - SUSPENSE: 03 Jun 16				
Course	D2 (DEMIL/PAB)			
Who needs it	Personnel with Materiel Disposition Program responsibilities (DLA Disposition Services employees, ICP integrated materiel managers (IMMs), Reservists, etc.) as well as those DoD-related and non-DoD organizations disposing of excess, surplus, FEPP, and scrap through the Department of Defense, require applicable training in defense materiel disposition policies, procedures, and related technical areas such as safety, environmental protection, DEMIL, TSC, accounting and accountability, administration, or management of those activities.			
Attendees	Last Name, First Name - email address			
Total Attendees	#			

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Tuesday, June 28, 2016 12:48 PM

To: Finn, Paul L CIV DLA DISTRIBUTION (US)

Cc: Simpson, Andrew H CIV DLA DISTRIBUTION (US); Northrup, John D CIV (US); Mantz,

Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US)

Subject: FW: URGENT! FY 17 MANDATORY TRAINING REQUIREMENTS

Attachments: DDSP DoD Mandatory Training as of June 2016.xlsx

Importance: High

Paul,

Did I miss the email assigning this tasking to a person in the EDC?

If so, request to know who I should be coordinating this with? Very short suspense that Commander asked us to meet.

Thanks

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Watson, Michael D CIV DLA (US) Sent: Friday, June 24, 2016 3:05 PM

Janet L CIV (US) < Janet. Swisher@dla.mil>

To: Northrup, John D CIV (US) <John.Northrup@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Watt, Michael R CIV DLA DISTRIBUTION (US) <Michael.Watt@dla.mil>; Potts, Jenny R CIV DLA DISTRIBUTION (US) <JENNY.POTTS@DLA.MIL>; Flynn, Bryan C CIV DLA DISTRIBUTION (US) <Bryan.Flynn@dla.mil>; Mcclure, Michelle L CIV (US) <Michelle.McClure@dla.mil>; Urey, Ronda G CIV DLA DISTRIBUTION (US) <Ronda.Urey@dla.mil>; Turnage, Dennis L CIV (US) <Dennis.Turnage@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Plevich, William P CIV DLA DISTRIBUTION (US) <William.Plevich@dla.mil>; Hahn, Gregory C CIV DLA DISTRIBUTION (US) <Gregory.Hahn@dla.mil>; Lacey, Theodore E CIV DLA DISTRIBUTION (US) <Theodore.Lacey@dla.mil>; Hillman, George E Jr CIV DLA DISTRIBUTION (US) <George.Hillman@dla.mil>; Wood, David W CIV (US) <David.Wood@dla.mil>; Vasiloff, George M Jr CIV DLA DISTRIBUTION (US) <George.Vasiloff@dla.mil> Cc: Barnes, Brent E CIV DLA DISTRIBUTION (US) <Brent.Barnes@dla.mil>; Freeman, Jacob H LTC USARMY DLA DISTRIBUTION (US) <jacob.freeman@dla.mil>; New, Corey A COL USARMY DLA (US) <Corey.New@dla.mil>; Swisher,

Subject: URGENT! FY 17 MANDATORY TRAINING REQUIREMENTS

Importance: High

All,

This is very short fused....

Last week I mentioned that LMS was going through a reset and that many people would get notifications that curriculum will be removed from their accounts. I was given this spreadsheet today to populate and report back with. In it you will see tabs for Storage and Handling of HAZMAT, HAZMAT Preparer Cert, DoD WPM, Pack 1A, Pack 1B, and D2 (DEMIL PAB).

In each of these tabs I need the divisions to identify and plug in names of people who should have the training as a mandatory requirement based on what they do.

- 1. Assign someone in your division to collect and document the names onto this spreadsheet.
- 2. Send the spreadsheet to Janet Swisher for consolidation 3. My team has been given permission to upload the results into LMS

Please get this done, major league important we get this accomplished. I have to report results to J9/OM NLT Wednesday June 29th.

Thank you

Mike

Michael D. Watson Training Management Supervisor DLA Distribution Susquehanna, Pennsylvania Office (717)-770-3095 Fax (717)-770-4205

"It aint about how hard you can hit, it's about how hard you can GET HIT and keep moving forward, THAT'S HOW WINNING GETS DONE!"

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 27, 2016 7:09 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Leaking Materials

The things I have seen so far are leaking engines or transmissions. We cannot ship them as they are supposed to be empty of liquids anyway. My maintenance experience would say that the container was not cleaned before the piece was placed back into it. It then collects in the bottom and when we move it, the liquid comes out....

Believe that this was a shotgun blast from Elise to get someone to help. This should be directed to DMD for resolution.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 27, 2016 7:06 AM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Holtan, Elise Margit CIV DLA DISTRIBUTION (US) <elise.holtan@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>

Subject: RE: Leaking Materials

In Storage, I haven't come across this problem yet - doesn't mean it doesn't exist - I'll ask around - but hazmat shouldn't be getting by Mission Receiving.

Is this non-hazmat that was mis-directed to the Haz building?

----Original Message----

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 27, 2016 6:54 AM

To: Holtan, Elise Margit CIV DLA DISTRIBUTION (US) <elise.holtan@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>

Subject: RE: Leaking Materials

Believe that DMD should direct the materiel's disposition after the cleanup.

The ones that I have seen so far in PACOUT are items leaking that cannot be shipped so the Spill Response Team is called who then handle the materiel. I have not seen one returned from them yet. I need to check on the process here to show where the materiel is virtually in the system.

Fran

Fran Flynn EDC PACOUT 717-770-4925 ----Original Message----

From: Holtan, Elise Margit CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 26, 2016 2:11 PM

To: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US) < Henry.Hoffman@dla.mil>; Thomas, George D CIV DLA

DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

<Francis.Flynn@dla.mil>; Maurice, Donald A CIV (US) <donald.maurice@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION

(US) <Shane.Mantz@dla.mil>

Cc: Hahn, Gregory C CIV DLA DISTRIBUTION (US) < Gregory. Hahn@dla.mil>

Subject: RE: Leaking Materials

Fran, George, Shane,

I'm assisting Chief Hoffman in directing leaking stock that's been cleaned back to its rightful owner(s). These are pieces that EDC personnel called the hazmat team about because they were spilled and needed a cleanup, especially barrels that they take that had leaked into a containment system.

I didn't know where the majority of these are, but I wanted to provide him with points of contact if his personnel cannot find those that had called in the hazardous spill. I hope that you can assist him next time that this occurs when he needs to return that materiel. Thank you.

V/R Flise

Elise "Zoltan" Holtan
Chieftan, Transportation Inbound/Outbound
DLA Distribution Susquehanna, Building 2012
Monday-Friday 0700-1530
717-770-7224
DSN 312-771-7224
elise.holtan@dla.mil

----Original Message----

From: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US)

Sent: Tuesday, July 26, 2016 1:07 PM

To: Holtan, Elise Margit CIV DLA DISTRIBUTION (US) <elise.holtan@dla.mil>; Hahn, Gregory C CIV DLA DISTRIBUTION (US)

<Gregory.Hahn@dla.mil> Subject: RE: Leaking Materials

The Captains informed me that most of them are in the EDC.

Henry C. Hoffman Jr.
Fire Chief
DLA Installation Support at Susquehanna
(Office)717-770-5506
(Cell) 717-877-4271

henry.hoffman@dla.mil

CPSE Accredited Agency

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----Original Message-----

From: Holtan, Elise Margit CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 26, 2016 1:00 PM

To: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US); Hahn, Gregory C CIV DLA DISTRIBUTION (US)

Subject: RE: Leaking Materials

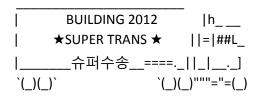
Good afternoon, Chief Hoffman.

Could you provide the building numbers of where these happened? I believe that they are all in East Bulk branch, but I want to confirm.

Greg, the Fire Department is having issues with stock that leaks that they clean up (after a call for hazmat/spill support). He cannot find the right people to contact to turn the stock over to. I think that most of these are back row and your 800 series lots? Thanks for any assistance you can give.

V/R Elise

Elise "Zoltan" Holtan
Chieftan, Transportation Inbound/Outbound
DLA Distribution Susquehanna, Building 2012
Monday-Friday 0700-1530
717-770-7224
DSN 312-771-7224
elise.holtan@dla.mil



----Original Message-----

From: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US)

Sent: Tuesday, July 26, 2016 12:56 PM

To: Holtan, Elise Margit CIV DLA DISTRIBUTION (US) <elise.holtan@dla.mil>

Subject: Leaking Materials

Good Afternoon,

Did you ever find a person that is responsible for the crated transmissions and motors? Once we clean up the spilled materials we are looking for someone to turn the stock over to for disposition.

v/r

Henry C. Hoffman Jr.
Fire Chief
DLA Installation Support at Susquehanna
(Office)717-770-5506
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henry.hoffman@dla.mil

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From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 27, 2016 6:54 AM

To: Holtan, Elise Margit CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA

DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Leaking Materials

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Fran

Fran Flynn EDC PACOUT 717-770-4925

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Sent: Tuesday, July 26, 2016 2:11 PM

To: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US) < Henry.Hoffman@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) < george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

<Francis.Flynn@dla.mil>; Maurice, Donald A CIV (US) <donald.maurice@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION

(US) <Shane.Mantz@dla.mil>

Cc: Hahn, Gregory C CIV DLA DISTRIBUTION (US) < Gregory. Hahn@dla.mil>

Subject: RE: Leaking Materials

Fran, George, Shane,

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I didn't know where the majority of these are, but I wanted to provide him with points of contact if his personnel cannot find those that had called in the hazardous spill. I hope that you can assist him next time that this occurs when he needs to return that materiel. Thank you.

V/R Flise

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Monday-Friday 0700-1530
717-770-7224
DSN 312-771-7224
elise.holtan@dla.mil



----Original Message----

From: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US)

Sent: Tuesday, July 26, 2016 1:07 PM

To: Holtan, Elise Margit CIV DLA DISTRIBUTION (US) <elise.holtan@dla.mil>; Hahn, Gregory C CIV DLA DISTRIBUTION (US)

<Gregory.Hahn@dla.mil> Subject: RE: Leaking Materials

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Henry C. Hoffman Jr.
Fire Chief
DLA Installation Support at Susquehanna
(Office)717-770-5506
(Cell) 717-877-4271
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----Original Message-----

From: Holtan, Elise Margit CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 26, 2016 1:00 PM

To: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US); Hahn, Gregory C CIV DLA DISTRIBUTION (US)

Subject: RE: Leaking Materials

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V/R

Elise

Elise "Zoltan" Holtan

Chieftan, Transportation Inbound/Outbound DLA Distribution Susquehanna, Building 2012 Monday-Friday 0700-1530 717-770-7224 DSN 312-771-7224 elise.holtan@dla.mil

----Original Message-----

From: Hoffman, Henry C Jr CIV DLA INSTALLATION SUPPORT (US)

Sent: Tuesday, July 26, 2016 12:56 PM

To: Holtan, Elise Margit CIV DLA DISTRIBUTION (US) <elise.holtan@dla.mil>

Subject: Leaking Materials

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v/r

Henry C. Hoffman Jr.
Fire Chief
DLA Installation Support at Susquehanna
(Office)717-770-5506
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From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, July 25, 2016 8:51 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: 7/22 REW Meeting Notes

Shane,

There is a disconnect on the PDOs heading into Mechanicsburg. We cannot get appointments into the site and have been forced to project appointments through September. Not sure where the disconnect lies, but I have piles of PDO here in outloading. If you pick more, it is just accumulating at the end of the line...

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Friday, July 22, 2016 11:14 AM

To: Anderson, Shelly R CIV (US) <Shelly.Anderson@dla.mil>; Barber, James A CIV (US) <James.Barber@dla.mil>; Biles, Telacy D CIV (US) <Telacy.Biles@dla.mil>; Cammack, James C Sr CIV (US) <James.Cammack@dla.mil>; Carbaugh, Robert A Sr CIV (US) <Robert.Carbaugh@dla.mil>; Coates, Joshua C CIV DLA INFO OPERATIONS (US) <Joshua.Coates@dla.mil>; Darrah, Daniel E CIV (US) <Daniel.Darrah@dla.mil>; Donald, Stephanie M CIV (US) <Stephanie.Donald@dla.mil>; Drust, Jesse A CIV DLA DISTRIBUTION (US) <Jesse.Drust@dla.mil>; Dunkle, Zachary A CIV DLA DISTRIBUTION (US) <Zachary.Dunkle@dla.mil>; Evans, Lester L CIV (US) <Lester.Evans@dla.mil>; Gossard, Aron M CIV DLA DISTRIBUTION (US) <Aron.Gossard@dla.mil>; Johnson, Allen W CIV DLA DISTRIBUTION (US) <Allen.Johnson@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Marlin, Jessie W CIV (US) <Jessie.Marlin@dla.mil>; Neely, Lawana CIV (US) <Lawana.Neely@dla.mil>; Paganbonilla, Jose A CIV (US) <Jose.Pagan@dla.mil>; Peterson, Lisa L CIV (US) <Lisa.Peterson@dla.mil>; Powley, Jason C CIV DLA DISTRIBUTION (US) <jachney.gason.powley@dla.mil>; Schiebold, Warren L Jr CIV (US) <Warren.Schiebold@dla.mil>; Shaffer, Ty B LT USN DLA DISTRIBUTION (US) <Ty.Shaffer@dla.mil>; Smeltz, Lori P CIV DLA DISTRIBUTION (US) <Lori.Smeltz@dla.mil>; Spangler, Mick D CIV (US) <Mick.Spangler@dla.mil>; Sutley, Eugene E CIV (US) <Eugene.Sutley@dla.mil>; Thomas, Shawn L CIV (US) <Shawn.Thomas@dla.mil>; Yiengst, Bradley P CIV DLA DISTRIBUTION (US) <Bradley.Yiengst@dla.mil>

Cc: Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Northrup, John D CIV (US) <John.Northrup@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>

Subject: 7/22 REW Meeting Notes

All:

Notes from today's REW Meeting:

- Starting next Weds (tentative), Same Jodon or Rabbit will deliver some REW destined for Bldg 85 (making the bins avail at that time). Total orders will only be around 250/ wk.
- Starting next Tues, we'll start seeing PDOs destined for Mech (500/ day) to clear up some space.

- I'll be meeting with Ron Hunziker next Tues to talk about DB40 Pick/ Pack process and provide my thoughts on the project (The concrete work on the floor to level out the rows there estimated completed by End of August)
- I'll be meeting with Scott Harp next Weds to review Temp Location usage in Active Items

Fran - Mech requested that we keep the PDOs flowing and not allow them to sit around and accumulate prior to shipping - LTL vs waiting for full truck.

If you have any thoughts on the DB40/ Active Item discussion/ want to attend please let me know.

Thanks,

Shane L. Mantz
DLA Distribution Depot Susquehanna (DDSP) EDC Division Storage Branch Branch Chief
Phone: 717-770-8844

Email: Shane.Mantz@dla.mil

"When you put people ahead of opportunities, your opportunities increase. This is so important to remember because strong relationships sit at the foundation of practically every great organization, team, school or company." #leadership #relationships #OtherPeopleMatter

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 19, 2016 12:34 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: Stock Repositioning

FYI

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Finn, Paul L CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 19, 2016 12:08 PM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil> Cc: Metcalf, Wendy L CIV DLA DISTRIBUTION (US) <Wendy.Metcalf@dla.mil>

Subject: RE: Stock Repositioning

Fran, Correct DME and the SZP's drop typically end of month. I've cc..d Mindy because I believe they're holding some work, but may be PDO's, I don't want those to drop right now until we can resolve the floor space issue.

Thanks, Paul

----Original Message-----

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 19, 2016 12:04 PM

To: Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>

Cc: Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>

Subject: Stock Repositioning

Paul,

You have been here forever and a day....what date should the EOM stock repositioning run? I am thinking 28 July, but I could be wrong. Would like to see if we could anticipate this action this month, especially with the SZPs that drop. Need to understand when it will happen so that we can keep everyone informed as this has a tendency to blow out Medium/Heavy. Your sage advice is greatly appreciated.

Fran

Francis D. Flynn Branch Manager EDC PACOUT C: 717.770.4925

DSN: 771.4925

From: Sent: To: Cc: Subject:	Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Wednesday, July 13, 2016 9:42 AM Mitchell, Kevin A CIV (US) Smith, Paul J CIV (US); Mantz, Shane L CIV DLA DISTRIBUTION (US) FW: Hand Receipt #DDSP091
Kevin, Ask the KC guys to check for thes	se lifts at night when there are not many people about.
Fran	
Fran Flynn EDC PACOUT 717-770-4925	
Original Message From: Mantz, Shane L CIV DLA DIS Sent: Tuesday, July 12, 2016 2:50 To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <george.thom #ddsp<="" fw:="" hand="" receipt="" subject:="" th=""><th>PM A DISTRIBUTION (US) <francis.flynn@dla.mil>; Thomas, George D CIV DLA nas@dla.mil></francis.flynn@dla.mil></th></george.thom>	PM A DISTRIBUTION (US) <francis.flynn@dla.mil>; Thomas, George D CIV DLA nas@dla.mil></francis.flynn@dla.mil>
You guys don't happen to have th	ese sitting around anywhere do you?
We did our inventory last week, a	nd these were the ones that weren't present.
I have emailed the PM team to se	e if they're still there being worked on.
Thanks.	
2B3682 - FORKLIFT, LANDOLL, BEN 2A4924 - FORKLIFT, LANDOLL 2A4929 - FORKLIFT, LANDOLL 2A4942 - FORKLIFT, LANDOLL	NDI
Original Message From: Cammack, James C Sr CIV (USent: Tuesday, July 12, 2016 2:17 To: Mantz, Shane L CIV DLA DISTR Cc: Yiengst, Bradley P CIV DLA DISSubject: RE: Hand Receipt #DDSPC	PM BBUTION (US) TRIBUTION (US); Shaffer, Ty B LT USN DLA DISTRIBUTION (US)
Team,	
Will scourer DK for equipment.	
Original Message	

From: Yiengst, Bradley P CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 12, 2016 12:23 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Cammack, James C Sr CIV (US); Shaffer, Ty B LT USN DLA DISTRIBUTION

(US)

Subject: FW: Hand Receipt #DDSP091

See below. They are not in the High Rise.

V/r,

Brad Yiengst High Rise Manager DLA Susquehanna (D) 717.770.8581 (C) 717.926.4516

----Original Message-----

From: Coates, Joshua C CIV DLA INFO OPERATIONS (US)

Sent: Tuesday, July 12, 2016 12:17 PM

To: Yiengst, Bradley P CIV DLA DISTRIBUTION (US); Paganbonilla, Jose A CIV (US); Sutley, Eugene E CIV (US)

Subject: RE: Hand Receipt #DDSP091

Brad,

I talked with Ron in the back. They are not there and I also walked the rack floor this afternoon and did not see any of those. Was the charge dock back by DK04 checked? Just curious... Thanks

-----Original Message-----

From: Yiengst, Bradley P CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 12, 2016 12:09 PM

To: Barber, James A CIV (US); Coates, Joshua C CIV DLA INFO OPERATIONS (US); Gossard, Aron M CIV DLA DISTRIBUTION

(US); Paganbonilla, Jose A CIV (US); Powley, Jason C CIV DLA DISTRIBUTION (US); Sutley, Eugene E CIV (US)

Subject: FW: Hand Receipt #DDSP091

See below. Let me know if you see these MHE...

Thanks.

V/r,

Brad Yiengst High Rise Manager DLA Susquehanna (D) 717.770.8581 (C) 717.926.4516 ----Original Message----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Monday, July 11, 2016 3:08 PM

To: Yiengst, Bradley P CIV DLA DISTRIBUTION (US); Cammack, James C Sr CIV (US); Shaffer, Ty B LT USN DLA

DISTRIBUTION (US)

Subject: FW: Hand Receipt #DDSP091

Can someone please try to locate these 4 pieces of equipment:

2B3682 - FORKLIFT, LANDOLL, BENDI

2A4924 - FORKLIFT, LANDOLL 2A4929 - FORKLIFT, LANDOLL

2A4942 - FORKLIFT, LANDOLL

----Original Message-----

From: Finn, Paul L CIV DLA DISTRIBUTION (US)

Sent: Monday, July 11, 2016 9:11 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: Hand Receipt #DDSP091

Shane,

Discussed with Mr. Greene, this would be for your signature since you're taking over hand receipt. Thanks, Paul

----Original Message-----

From: Greene, James M CIV DLA DISTRIBUTION (US)

Sent: Monday, July 11, 2016 6:51 AM
To: Finn, Paul L CIV DLA DISTRIBUTION (US)
Cc: Lippert, Joshua V CIV DLA DISTRIBUTION (US)

Subject: RE: Hand Receipt #DDSP091

Good afternoon Paul,

I've drafted up the transfer docs for the FOS equipment. Whenever you have time please place your digital signature in the receiver blocks of the attachments docs and return them to me.

Would you happen to know if either Shawn or Shane were successful in locating the 4 forklift below or not?

Thanks in advance!

V/r, James

X-6207

----Original Message-----

From: Greene, James M CIV DLA DISTRIBUTION (US)

Sent: Thursday, July 07, 2016 2:20 PM

To: Thomas, Shawn L CIV (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Cc: Finn, Paul L CIV DLA DISTRIBUTION (US)

Subject: Hand Receipt #DDSP091

Hi Shawn / Shane,

Much appreciated on working with Josh and myself to get the physical asset inventory completed yesterday.

As far as the reconciliation process is going there are 4 assets that were not checked off on my list. Please let me know the whereabouts of the following EJONs:

2B3682 - FORKLIFT, LANDOLL, BENDI 2A4924 - FORKLIFT, LANDOLL 2A4929 - FORKLIFT, LANDOLL 2A4942 - FORKLIFT, LANDOLL

*At the least, I'd just like to know if the serial numbers and barcode label information matches up for each piece of equipment.

Lastly, we wrote down the information on a few extra assets Found on Site.

The attachment lists the items so I'm generating DLA Form 1311s transferring them to Mr. Finn's hand receipt.

Thanks!
James Greene
General Supply Specialist
DLA Distribution Susquehanna PA
Comm Tel: 717-770-6207

DSN: 312-771-6207

Email: james.greene2@dla.mil

-----Original Appointment-----From: Thomas, Shawn L CIV (US)

Sent: Thursday, June 30, 2016 10:12 AM

To: Greene, James M CIV DLA DISTRIBUTION (US)

Subject: Accepted: ACTIONS REQUIRED: STORAGE BRANCH

When: Wednesday, July 06, 2016 11:00 AM-11:30 AM (UTC-05:00) Eastern Time (US & Canada).

Where: Along side bowling alley?

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Wednesday, July 13, 2016 9:18 AM To: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA **DISTRIBUTION (US) Subject:** RE: LOG ON TIMES (EDC PacOut) Anecdotal from the employees is that it is easier to logon. Checking with the other supervisors and shifts. Fran Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) Sent: Wednesday, July 13, 2016 8:02 AM To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil> Subject: FW: LOG ON TIMES (EDC PacOut) Fran, This question is really for you. Very Respectfully, **Kyle Combs** LTJG, SC, USN DLA Eastern Distribution Center Operations Officer Kyle.combs@DLA.mil Office: 717-770-5815 "Whether you think you can or you think you can't, you're right." -Henry Ford ----Original Message-----From: Curtis, Anna L (Lori) CIV DLA INFO OPERATIONS (US) Sent: Wednesday, July 13, 2016 8:01 AM To: Mantz, Shane L CIV DLA DISTRIBUTION (US) Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US); Smith, Paul J

INFORMATION OPERATIONS

Subject: RE: LOG ON TIMES (EDC PacOut)

Good morning, Shane.

CIV (US); Northrup, John D CIV (US); Barnes, Brent E CIV DLA DISTRIBUTION (US); Mumaw, William J DLA CIV

Just wanted to follow up since this ticket is now closed. Did you get the relief you were expecting?

v/r, Lori

Anna "Lori" Curtis
GSLC, ITILv3, A+
Northeast Region Distribution IT Support Manager J63A Customer Support and Readiness
J63 Stakeholder Integration Services
DLA Information Operations (J6)
2001 Mission Drive, Suite 1
New Cumberland, PA 17070
717-770-5320 | DSN 771-5320
EHD: 855-352-0001

----Original Message----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Friday, July 01, 2016 11:16 AM

To: Curtis, Anna L (Lori) CIV DLA INFO OPERATIONS (US) < Anna. Curtis@dla.mil>

Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Flynn, Francis D (Fran) CIV DLA

DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Smith, Paul J CIV (US) <Paul.Smith2@dla.mil>; Northrup, John D CIV (US)

<John.Northrup@dla.mil>; Barnes, Brent E CIV DLA DISTRIBUTION (US) <Brent.Barnes@dla.mil>

Subject: RE: LOG ON TIMES (EDC PacOut)

Hi Lori,

The WO number for this issue is INC000000547324

Thanks Paul Smith for submitting!

Thanks,

Shane L. Mantz

DLA Distribution Depot Susquehanna (DDSP) EDC Division Storage Branch Branch Chief

Phone: 717-770-8844

Email: Shane.Mantz@dla.mil

----Original Message-----From: Smith, Paul J CIV (US)

Sent: Friday, July 01, 2016 11:14 AM

To: Northrup, John D CIV (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Subject: RE: LOG ON TIMES (EDC PacOut)

John/Shane,

Work order is completed, the reference number is listed below and write-up is attached.

Reference No.: INC000000547324 Summary: Request to report a new issue

Thanks

Vr, Paul

----Original Message-----

From: Northrup, John D CIV (US) Sent: Friday, July 01, 2016 8:51 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Smith, Paul J CIV (US) <Paul.Smith2@dla.mil>

Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>

Subject: FW: LOG ON TIMES (EDC PacOut)

Paul or Shane,

Can you assist in getting a ticket submitted and then a copy sent as directed below. This problem rose up through PACOUT - Deputy is trying to get J6 support.

Thanks,

John

----Original Message-----

From: Barnes, Brent E CIV DLA DISTRIBUTION (US)

Sent: Friday, July 01, 2016 8:48 AM To: Northrup, John D CIV (US)

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Subject: RE: LOG ON TIMES (EDC PacOut)

John

Note: Lori desires a copy of the ticket after you submit it on-line so she can personally follow-thru; CC me please on that e-mail to Lori.

V/R, Brent

Brent E. Barnes

DCO

DLA Distribution Susquehanna Pennsylvania (DDSP) brent.barnes@dla.mil

(O) 717.770.7421

----Original Message-----

From: Curtis, Anna L (Lori) CIV DLA INFO OPERATIONS (US)

Sent: Friday, July 01, 2016 6:48 AM

To: Barnes, Brent E CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Cc: Northrup, John D CIV (US); Flynn, Bryan C CIV DLA DISTRIBUTION (US)

Subject: RE: LOG ON TIMES (EDC PacOut)

My fingers hit send before I was done with the last message. Please move forward with submitting a ticket. You can call the EHD or use the Self Service Link:

https://prod.eitsm.dla.mil/arsys/forms/prod.eitsm.dla.mil/SRS%3AServiceRequestConsole/Default+Administrator+View /?cacheid=824e74f6

Please send me the ticket number once it's submitted.

Thanks-a-bunch!

v/r, Lori

Anna "Lori" Curtis
GSLC, ITILv3, A+
Northeast Region Distribution IT Support Manager J63A Customer Support and Readiness
J63 Stakeholder Integration Services
DLA Information Operations (J6)
2001 Mission Drive, Suite 1
New Cumberland, PA 17070
717-770-5320 | DSN 771-5320
EHD: 855-352-0001

----Original Message----

From: Barnes, Brent E CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 29, 2016 3:13 PM

To: Curtis, Anna L (Lori) CIV DLA INFO OPERATIONS (US) <Anna.Curtis@dla.mil>; Combs, Kyle S Jr LTJG USN DLA

DISTRIBUTION (US) < Kyle.Combs@dla.mil>

Cc: Northrup, John D CIV (US) < John.Northrup@dla.mil>; Flynn, Bryan C CIV DLA DISTRIBUTION (US)

<Bryan.Flynn@dla.mil>

Subject: LOG ON TIMES (EDC PacOut)

Lori

Thanks for taking my call.

The other item I wanted to run past you is ref the subject line.

The issue, recently highlighted to me, is that we are experiencing some log on issues that we believe revolve around opening other platforms. Specifically, I've been informed that our EDC PacOut operations in AWOS (Light Pack and Packing II) are having serious delays in just a straight log on to the system --- an avg. of 25 minutes just to log on with a range for delay being reported as 15-45 minutes.

I know ya-II sent a Team from J6 to EDC Receiving to check out the problem not long ago, is there a possibility you could help us out with this one as well -- please. Your assistance would be greatly appreciated.

If you desire us to drop a ticket-- please provide the means to do so as a Reply-To-All.

Many Thanks!

V/R, Brent

Brent E. Barnes

DCO

DLA Distribution Susquehanna Pennsylvania (DDSP) brent.barnes@dla.mil

(O) 717.770.7421

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 13, 2016 7:18 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: TASK: SZP

Shane,

I am on the catching end of this process. I have not been able to identify a process to enable PACOUT to order trucks early. I have to wait until the materiel is in the lane so that I can shoot a "ghost" truck. The VLO (vehicle load order) is then sent to MENLO who competes the trailer to carriers. Carriers then get the order and send a trailer for us to load. Process can take up to 24 hours to get a trailer in place for loading.

This process has caught us flat footed on multiple occasions and I have yet to identify how to get it better. The process is OK as long as the materiel picked is not concentrated in a particular lane. So what got me for the 4th Holiday was the lack of other picks available which forced the guys top pick REW and SZP materiel. This blew out those two lanes which then just gummed up the process until we could get the 6+ ghost trucks shot and ordered.

Metrics on this end are almost no existent so it has been trying to get the data to understand the issue.

We can work together to make this all better.....

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 12, 2016 9:27 AM

To: Northrup, John D CIV (US) <John.Northrup@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Yiengst, Bradley P CIV DLA DISTRIBUTION (US) <Bradley.Yiengst@dla.mil>; Cammack, James C Sr CIV (US) <James.Cammack@dla.mil>; Shaffer, Ty B LT USN DLA DISTRIBUTION (US) <Ty.Shaffer@dla.mil>

Subject: RE: TASK: SZP

Paul,

Trying to piece together my approach first time going through it, my math (might be off) says we can plan on getting done within the next two days.

Brad spoke with Paul Smith this morning, so they're expecting these. Fran - do you see any concerns with us overwhelming your capacity to receive all of this work in this timeframe?

We plan on picking SZPs after we complete WIP and Cycle 1.

The Hourly WIP file hasn't updated since this morning, so I can't tell details on the new SZP drop in C3, but based on what currently is in WIP, what mission work we currently have, and the Quantity of new SZP work from DSS, here's my best guess:

Current Failed SZP WIP - 596

New SZP work in Cycle 3 - DB - 394; DR - 255 (incrementals in other areas will be completed after C1 today)

Total DB SZP work -Total SZP work ~ 1.250

1st Shift Excess Labor hours beyond Mission work in DB- 30.9 (labor remaining after mission work is complete)

Expected Rate for SZPs in DB (weighted average, looking at High Count above 500 units vs. not): 13.4 (Assuming a rate of 10 for H/C, 15 for non-H/C).

Total 1st Shift Capacity for DB SZPs: 372 orders, with the Majority of working hitting Pack out today after 12pm, but some trickling in this morning.

Total 1st Shift Capacity for DR SZPs: 90 orders

Total 2nd Shift Capacity for DB SZPs: \sim 600 based on projected new orders and projected 2nd shift capacity Projected DB SZP work remaining after 1st shift today - 618

Projected DB SZP work remaining after 2nd shift tonight - ~20 orders

Based on those theoretical numbers, I feel we can get clean by tomorrow afternoon, dependent on the ugliness of packaging/ quantities

With 32% of all of these being High Count (packaging dependent of course), this could slow us down more than my assumed rates of 10 and 15, respectively.

To be safe, we should be able to clear this tomorrow by end of 2nd shift, but definitely by end of 1st shift Thursday if new order patterns stay this light.

To facilitate, I will work with the team at getting additional High Count table capacity to not grow a backlog there.

Please provide feedback on anything you think we can do better.

Thanks, Shane

-----Original Message-----

From: Northrup, John D CIV (US) Sent: Tuesday, July 12, 2016 8:03 AM

To: Finn, Paul L CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV DLA

DISTRIBUTION (US)

Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Subject: RE: TASK: SZP

Concur Paul - this is a unique window we have to complete some difficult work - lets us know what help you need guys - thanks, John

----Original Message-----

From: Finn, Paul L CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 12, 2016 7:59 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Cc: Northrup, John D CIV (US)

Subject: TASK: SZP

Gentlemen,

With workload being light we need to take advantage and concentrate efforts towards our one big backlog (SZP101). I need both of you to put your heads together with your teams and work out a plan to complete the SZP work within the next two days. Please send your COA to the Division office today.

Thank You,
Paul L. Finn
DLA Distribution Depot Susquehanna
EDC Division
Division Operations Manager
Phone: 717-770-6087

Govt Cell: 717-770-8087 Email: Paul.Finn@dla.mil

Ross Perot

Lead and inspire people. Don't try to manage and manipulate people. Inventories can be managed but people must be led.

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 06, 2016 12:41 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA

DISTRIBUTION (US)

Subject: RE: CLARIFICATION

Gentlemen.

I defer to your schedules. I only have one meeting per week on Wednesdays. I would suggest that Mondays seem to be slow most weeks....

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 06, 2016 12:32 PM

To: Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA

DISTRIBUTION (US) < Francis. Flynn@dla.mil>

Subject: FW: CLARIFICATION

Sounds like we need to take matters into our own hands, unfortunately.

I don't like the idea of allowing GS-11's to just figure it out and do their job - and view my job as deconflicting and bring the entire team on the same page- not leaving up to individual shift whims on how to handle a situation.

Any particular day of the week/ time of day work best to put our collective heads together?

----Original Message-----

From: Northrup, John D CIV (US)

Sent: Wednesday, July 06, 2016 12:24 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Finn, Paul L CIV DLA

DISTRIBUTION (US)

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr

LTJG USN DLA DISTRIBUTION (US)

Subject: RE: CLARIFICATION

How about this - introduce your GS-11's to one another and hold them responsible to gather the facts, determine the problem, figure out what help they need (non-controllables), solve the controllables, train/communicate with all stakeholders, follow up, monitor, track, report results, and lastly provide credit/recognition where it is due.

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 06, 2016 10:29 AM

To: Simpson, Andrew H CIV DLA DISTRIBUTION (US); Northrup, John D CIV (US); Finn, Paul L CIV DLA DISTRIBUTION (US)

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US)

Subject: FW: CLARIFICATION

FYI - at the EDC level, I think we need to establish procedures that tie this all together to alleviate the confusion.

When can we meet to discuss?

Thanks, Shane

-----Original Message-----

From: Carbaugh, Robert A Sr CIV (US) Sent: Wednesday, July 06, 2016 10:24 AM

To: Cammack, James C Sr CIV (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Yiengst, Bradley P CIV DLA

DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: CLARIFICATION

FYI

Meeting W/James on these continuous issues from (b) (6)

Thank You,

Rob Carbaugh A/I KA Supervisor 770-6184

----Original Message-----

From: Engle, Ryan P CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 06, 2016 9:50 AM

To: Carbaugh, Robert A Sr CIV (US); Thomas, Shawn L CIV (US)

Cc: Biles, Telacy D CIV (US); Peterson, Lisa L CIV (US); Boutselis, Robert L CIV (US)

Subject: FW: CLARIFICATION

Good morning. It has been brought to my attention that you declined to put this instruction in writing. What rationale do you have for refusing to do so. Refusal to me looks suspicious. If you continue to refuse to submit changes in procedure and/or directives in writing, I will move this up the chain of command for verification on behalf of our BUE. Thank you

Ryan Engle 3rd Vice President AFGE Local 2004 770-5173

----Original Message-----

From: (b) (6) CIV DLA DISTRIBUTION (US)

Sent: Thursday, June 30, 2016 12:25 PM

To: Carbaugh, Robert A Sr CIV (US) < Robert. Carbaugh@dla.mil>

Cc: Biles, Telacy D CIV (US) <Telacy.Biles@dla.mil>; Peterson, Lisa L CIV (US) <Lisa.Peterson@dla.mil>; Thomas, Shawn L

CIV (US) <Shawn.Thomas@dla.mil>; Schiebold, Warren L Jr CIV (US) <Warren.Schiebold@dla.mil>

Subject: CLARIFICATION

I had been working on the LAC material that has been making its way to DB40-51, I would like to clarify with you on how this is to be handled, verbally you have told me that you want this LAC A,B,C,D, E material alternate location to where is needs to originally gone. I have been handling this the way you verbally communicated to me.

Both Supply Techs, (b) (6) stated that these are to be sent back to Misson? they both have stated this to me, Mission is to fix it, What is the correct procedure?

The reason for this clarification is so that I have no miscommunication and I have this in writing how you want this handled.



From: Sent: To: Cc: Subject:	Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Wednesday, July 06, 2016 11:51 AM Mantz, Shane L CIV DLA DISTRIBUTION (US) Thomas, George D CIV DLA DISTRIBUTION (US) RE: CLARIFICATION
Let me know if you get anythin	ng back
The two acronyms around here	e are MSM or MSUMake Stuff Match or Make Stuff Up
All the issues that I have dealt it down you may be held account	with in the past 90 days are because we cannot or will not codify the process. If you write untable to the standard.
Let's keep pushing the noodle	up the walleventually it will stick.
Fran	
Fran Flynn EDC PACOUT 717-770-4925	
<john.northrup@dla.mil>; Fin</john.northrup@dla.mil>	6 10:29 AM A DISTRIBUTION (US) <andrew.simpson@dla.mil>; Northrup, John D CIV (US) n, Paul L CIV DLA DISTRIBUTION (US) <paul.finn@dla.mil> DLA DISTRIBUTION (US) <francis.flynn@dla.mil>; Thomas, George D CIV DLA</francis.flynn@dla.mil></paul.finn@dla.mil></andrew.simpson@dla.mil>
FYI - at the EDC level, I think w	e need to establish procedures that tie this all together to alleviate the confusion.
When can we meet to discuss?	
Thanks, Shane	
·	

FYI

Meeting W/James on these continuous issues from (b) (6)

Thank You,

Rob Carbaugh A/I KA Supervisor 770-6184

----Original Message-----

From: Engle, Ryan P CIV DLA DISTRIBUTION (US)

Sent: Wednesday, July 06, 2016 9:50 AM

To: Carbaugh, Robert A Sr CIV (US); Thomas, Shawn L CIV (US)

Cc: Biles, Telacy D CIV (US); Peterson, Lisa L CIV (US); Boutselis, Robert L CIV (US)

Subject: FW: CLARIFICATION

Good morning. It has been brought to my attention that you declined to put this instruction in writing. What rationale do you have for refusing to do so. Refusal to me looks suspicious. If you continue to refuse to submit changes in procedure and/or directives in writing, I will move this up the chain of command for verification on behalf of our BUE. Thank you

Ryan Engle 3rd Vice President AFGE Local 2004 770-5173

----Original Message-----

From: (b) (6) CIV DLA DISTRIBUTION (US)

Sent: Thursday, June 30, 2016 12:25 PM

To: Carbaugh, Robert A Sr CIV (US) < Robert. Carbaugh@dla.mil>

Cc: Biles, Telacy D CIV (US) <Telacy.Biles@dla.mil>; Peterson, Lisa L CIV (US) <Lisa.Peterson@dla.mil>; Thomas, Shawn L

CIV (US) <Shawn.Thomas@dla.mil>; Schiebold, Warren L Jr CIV (US) <Warren.Schiebold@dla.mil>

Subject: CLARIFICATION

I had been working on the LAC material that has been making its way to DB40-51, I would like to clarify with you on how this is to be handled, verbally you have told me that you want this LAC A,B,C,D, E material alternate location to where is needs to originally gone. I have been handling this the way you verbally communicated to me.

Both Supply Techs , Kim Clark and Lisa Jackson stated that these are to be sent back to Misson ? they both have stated this to me, Mission is to fix it ,

What is the correct procedure?

The reason for this clarification is so that I have no miscommunication and I have this in writing how you want this handled.

Vr,

(b) (6)

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Tuesday, July 05, 2016 7:14 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA

DISTRIBUTION (US)

Subject: RE: Storage Planning File

John told me you were working the file. I will review and we all can get together and see what we can do to get more predictive in our work vice reactive.

Got to have a plan before you can change it....

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Friday, July 01, 2016 5:34 PM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) < Francis. Flynn@dla.mil>; Thomas, George D CIV DLA

DISTRIBUTION (US) <george.thomas@dla.mil>

Subject: Storage Planning File

Gents,

Sending you a file I've been working on to help Storage understand how to plan at a shift level, as well as so I can better understand and proactively project work and labor at my level and the EDC-Level.

My main reason for doing this was quite simply - my Supervisors and Managers don't know how to really make a feasible plan, and then how to resource and staff to nail that plan.

Fran - you'll see where I'm going with the 3-Week Plan file (Think 21 Day Plan).

Ultimately, I feel like one of the big reasons Storage is underperforming is because of work I don't currently have good visibility on (Re-directed trucks to DK, REW trends, PDO trends, Stows, etc), as well as being over-staffed.

Ideally, I'd like to be able to proactively coordinate sharing of labor out of Storage to you guys if I don't need it, and vice versa, but I think that my branch probably has the most information and metrics with which to plan and it may be hard to know for you guys since info from Trans isn't great for you George.

I'm going to see how accurate my projection for backload orders is for next Tuesday, and keep improving the file to get there. I've plugged in the number of OT hours we'll have here, and used historical order trends to predict what will fall in.

Fran - I think this, coupled with your Outbound Trans Schedule, might help predict your work load better (the details exists for knowing destination in the data I was working with Kevin Leader on, I just didn't need it or use it).

Ultimately, I'm using this info to help my staffing model and recommending some changes to how we drop work to better align with efficient processing and meeting our customer facing metrics.

Take some time to digest - it's a lot - and let me know if you think there might be some applications I can help work if you are interesting in doing something similar in your areas.

Thanks,

Shane L. Mantz DLA Distribution Depot Susquehanna (DDSP) EDC Division Storage Branch Branch Chief

Phone: 717-770-8844

Email: Shane.Mantz@dla.mil

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Thursday, June 30, 2016 9:03 AM

To: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Cc: Northrup, John D CIV (US); Marshall, Jodi A CIV DLA DISTRIBUTION (US); Finn, Paul L

CIV DLA DISTRIBUTION (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Mantz,

Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US)

Subject: RE: boot van

Kyle,

Thanks for the information. There may be something coming down the pike regarding this from the UFLP filed by AFGE Council 169. Believe that there was ruling on this from DDJC which will affect the program.

Again thanks.

Fran

Fran Flynn **EDC PACOUT** 717-770-4925

----Original Message-----

From: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US)

Sent: Thursday, June 30, 2016 8:04 AM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Cc: Northrup, John D CIV (US) < John.Northrup@dla.mil>; Marshall, Jodi A CIV DLA DISTRIBUTION (US)

<Jodi.Marshall@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Simpson, Andrew H CIV DLA

DISTRIBUTION (US) <andrew.simpson@dla.mil>

Subject: RE: boot van

Fran,

Yesterday's BARB discussed this at depth.

See attached slides 11-13.

The EDC Div Office owes you some answers on POCs, etc.

We will roll out our plan in the coming days.

Very Respectfully,

Kyle Combs LTJG, SC, USN

DLA Eastern Distribution Center Operations Officer Kyle.combs@DLA.mil

Office: 717-770-5815

[&]quot;Whether you think you can or you think you can't, you're right." -Henry Ford

-----Original Message-----

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Wednesday, June 29, 2016 4:50 PM

To: Finn, Paul L CIV DLA DISTRIBUTION (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US)

Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US); Northrup, John D CIV (US); Marshall, Jodi A CIV DLA

DISTRIBUTION (US)
Subject: FW: boot van

Any official word on this program or does this email constitute the announcement.

When do reimbursements stop?

How about those who are already signed up for the van?

Any discussion on the CSB about this one?

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Jefferson, James R CIV (US)

Sent: Wednesday, June 29, 2016 4:45 PM

To: EDC PACOUT SUPERVISORS < EDCPACOUTSUPERVISORS@dla.mil>

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mitchell, Kevin A CIV (US)

<Kevin.Mitchell@dla.mil>; Smith, Paul J CIV (US) <Paul.Smith2@dla.mil>

Subject: FW: boot van

Fyi

Jim

----Original Message----

From: Schirmer, Lisa A CIV DLA (US) Sent: Wednesday, June 29, 2016 2:57 PM

To: Jefferson, James R CIV (US)

Subject: RE: boot van

There are no more shoe runs...the mobile shoe trucks will start coming to DDSP in 2 weeks. We will be having a meeting about it next week.

----Original Message-----

From: Jefferson, James R CIV (US)

Sent: Wednesday, June 29, 2016 1:33 PM

To: Schirmer, Lisa A CIV DLA (US)

Subject: boot van

Hello,

Could you please let me know when the next van run is planned and seat availability? $\ensuremath{\text{v/r}}$

Jim

Pac-Out Branch Supervisor 717-770-2831 James.jefferson@dla.mil 1400-0030 RDO Tuesday

From: Watson, Michael D CIV DLA (US) Sent: Friday, June 24, 2016 3:05 PM

From: Sent: To: Cc: Subject:	Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Tuesday, June 28, 2016 12:53 PM Finn, Paul L CIV DLA DISTRIBUTION (US) Simpson, Andrew H CIV DLA DISTRIBUTION (US); Northrup, John D CIV (US); Mantz, Shane L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US) RE: URGENT! FY 17 MANDATORY TRAINING REQUIREMENTS
Paul,	
· · · · · · · · · · · · · · · · · · ·	nel assigned be trained in DoD WPM, Pack 1A, and Pack 1B. Supply Techs, DFS, Wageers should have the D2(Demil) training.
Fran	
Fran Flynn EDC PACOUT 717-770-4925	
<pre><john.northrup@dla.mil>; Mantz DLA DISTRIBUTION (US) <george.t< pre=""></george.t<></john.northrup@dla.mil></pre>	18 PM TION (US) <paul.finn@dla.mil> DISTRIBUTION (US) <andrew.simpson@dla.mil>; Northrup, John D CIV (US) c, Shane L CIV DLA DISTRIBUTION (US) <shane.mantz@dla.mil>; Thomas, George D CIV</shane.mantz@dla.mil></andrew.simpson@dla.mil></paul.finn@dla.mil>
Paul, Did I miss the email assigning thi	s tasking to a person in the EDC?
If so, request to know who I shou	uld be coordinating this with? Very short suspense that Commander asked us to meet
Thanks Fran	
Fran Flynn EDC PACOUT 717-770-4925	
Original Message	

To: Northrup, John D CIV (US) <John.Northrup@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Watt, Michael R CIV DLA DISTRIBUTION (US) <Michael.Watt@dla.mil>; Potts, Jenny R CIV DLA DISTRIBUTION (US) <JENNY.POTTS@DLA.MIL>; Flynn, Bryan C CIV DLA DISTRIBUTION (US) <Bryan.Flynn@dla.mil>; Mcclure, Michelle L CIV (US) <Michelle.McClure@dla.mil>; Urey, Ronda G CIV DLA DISTRIBUTION (US) <Ronda.Urey@dla.mil>; Turnage, Dennis L CIV (US) <Dennis.Turnage@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Plevich, William P CIV DLA DISTRIBUTION (US) <William.Plevich@dla.mil>; Hahn, Gregory C CIV DLA DISTRIBUTION (US) <Gregory.Hahn@dla.mil>; Lacey, Theodore E CIV DLA DISTRIBUTION (US) <Theodore.Lacey@dla.mil>; Hillman, George E Jr CIV DLA DISTRIBUTION (US) <George.Hillman@dla.mil>; Wood, David W CIV (US) <David.Wood@dla.mil>; Vasiloff, George M Jr CIV DLA DISTRIBUTION (US) <George.Vasiloff@dla.mil> Cc: Barnes, Brent E CIV DLA DISTRIBUTION (US) <Brent.Barnes@dla.mil>; Freeman, Jacob H LTC USARMY DLA DISTRIBUTION (US) <Jacob.freeman@dla.mil>; New, Corey A COL USARMY DLA (US) <Corey.New@dla.mil>; Swisher, Janet L CIV (US) <Janet.Swisher@dla.mil>

Subject: URGENT! FY 17 MANDATORY TRAINING REQUIREMENTS

Importance: High

All,

This is very short fused....

Last week I mentioned that LMS was going through a reset and that many people would get notifications that curriculum will be removed from their accounts. I was given this spreadsheet today to populate and report back with. In it you will see tabs for Storage and Handling of HAZMAT, HAZMAT Preparer Cert, DoD WPM, Pack 1A, Pack 1B, and D2 (DEMIL PAB).

In each of these tabs I need the divisions to identify and plug in names of people who should have the training as a mandatory requirement based on what they do.

- 1. Assign someone in your division to collect and document the names onto this spreadsheet.
- 2. Send the spreadsheet to Janet Swisher for consolidation 3. My team has been given permission to upload the results into LMS

Please get this done, major league important we get this accomplished. I have to report results to J9/OM NLT Wednesday June 29th.

Thank you

Mike

Michael D. Watson Training Management Supervisor DLA Distribution Susquehanna, Pennsylvania Office (717)-770-3095 Fax (717)-770-4205

"It aint about how hard you can hit, it's about how hard you can GET HIT and keep moving forward, THAT'S HOW WINNING GETS DONE!"

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Friday, July 29, 2016 7:18 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: Declined: Branch Chief Huddle

(b) (6)

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Friday, July 29, 2016 7:41 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Branch Chief Huddle

I still think we 3 need to meet to coordinate efforts.....

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Friday, July 29, 2016 7:35 AM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Thomas, George D CIV DLA

DISTRIBUTION (US) <george.thomas@dla.mil>

Subject: RE: Branch Chief Huddle

Copy, thanks Fran - I'll cancel it.

-----Original Appointment-----

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Friday, July 29, 2016 7:18 AM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: Declined: Branch Chief Huddle

When: Monday, August 01, 2016 8:30 AM-9:30 AM (UTC-05:00) Eastern Time (US & Canada).

Where: Mission Receiving Chief Office

(b) (6)

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, August 08, 2016 2:22 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Fran OOTO

(b) (6)

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Monday, August 08, 2016 1:25 PM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Subject: RE: Fran OOTO

(b) (6)

-----Original Appointment-----

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Sunday, August 07, 2016 12:55 PM

To: Northrup, John D CIV (US); Finn, Paul L CIV DLA DISTRIBUTION (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US); Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US); Mitchell, Kevin A CIV (US); Gleason, Patrick E CIV DLA DISTRIBUTION (US); Smith, Paul J CIV (US)

Subject: Fran OOTO

When: (b) (6)

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Monday, August 08, 2016 2:20 PM

To: Evans, Lester L CIV (US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: BARRELS IN DK04?

Lester,

Do you have info on this one?

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Carter, Kyhein J CIV DLA DISTRIBUTION (US)

Sent: Monday, August 08, 2016 1:58 PM

To: Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Northrup, John D CIV (US) <John.Northrup@dla.mil>; Keim, Lawrence W III CIV (US) <Lawrence.Keim@dla.mil>; Johnson, Brenda L CW4 USARMY DLA DISTRIBUTION (US) <Brenda.2.Johnson@dla.mil>;

Jodon, Samuel S CIV DLA DISTRIBUTION (US) <Samuel.Jodon@dla.mil>

Subject: RE: BARRELS IN DK04?

Paul, Can have stock positioning take a look at it, but is this scheduled, is there an appointment id, or do you have a stock number?

Thanks,

Ky

----Original Message-----

From: Finn, Paul L CIV DLA DISTRIBUTION (US) Sent: Monday, August 08, 2016 1:34 PM

To: Carter, Kyhein J CIV DLA DISTRIBUTION (US) < Kyhein.Carter@dla.mil>; Keim, Lawrence W III CIV (US)

<Lawrence.Keim@dla.mil>; Jodon, Samuel S CIV DLA DISTRIBUTION (US) <Samuel.Jodon@dla.mil>; Johnson, Brenda L CW4 USARMY DLA DISTRIBUTION (US) <Brenda.2.Johnson@dla.mil>

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Northrup, John D CIV (US) <John.Northrup@dla.mil>

Subject: BARRELS IN DK04?

To All,

I'm being told we have possibly 6 trucks of barrels inbound for DK04. Is this correct? We're already very limited on space, are these going out as soon as they come in? If so can't they be shipped from the Bulks? Any information or assistance would be greatly appreciated.

Thank You,

Paul L. Finn
DLA Distribution Depot Susquehanna
EDC Division
Division Operations Manager

Govt Cell: 717-982-9617 Email: Paul.Finn@dla.mil

Phone: 717-770-6087

Ross Perot

Lead and inspire people. Don't try to manage and manipulate people. Inventories can be managed but people must be led.

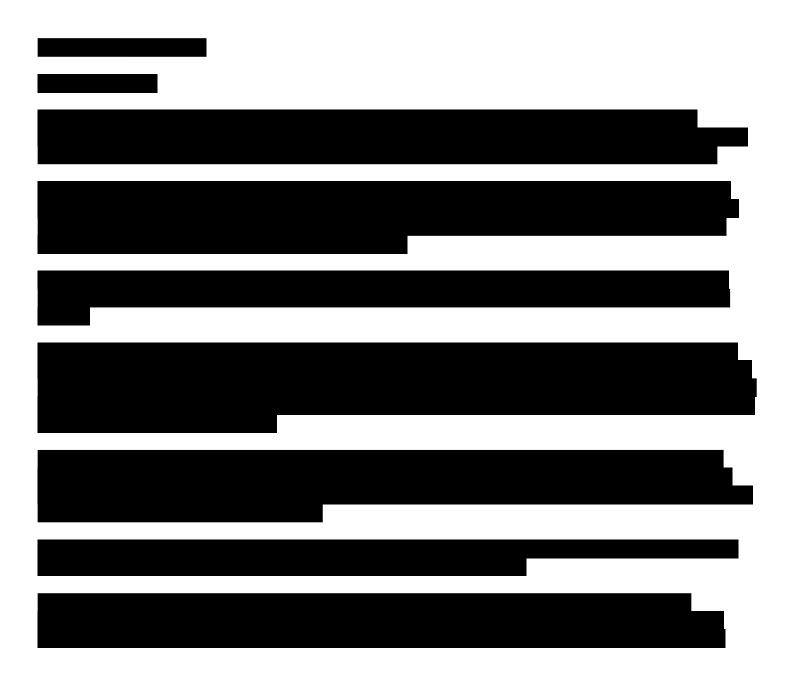
From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) Sent: Saturday, August 06, 2016 6:48 AM To: Northrup, John D CIV (US) Finn, Paul L CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA DISTRIBUTION (US) Cc: Subject: RE: DLA Distribution Weekly Update - 5 AUG 16 John, Should DDSP not have a representative at DDJC for the Voice Pick meeting? Not sure how this goes here, but I believe that we should have someone there to represent our interests. Fran Fran Flynn **EDC PACOUT** 717-770-4925 ----Original Message-----From: Northrup, John D CIV (US) Sent: Saturday, August 06, 2016 6:32 AM To: Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil>; Marshall, Jodi A CIV DLA DISTRIBUTION (US) <Jodi.Marshall@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil>; Simpson, Andrew H CIV DLA DISTRIBUTION (US) <andrew.simpson@dla.mil> Subject: FW: DLA Distribution Weekly Update - 5 AUG 16 FYI... From: Laskodi, John S BG USARMY DLA DISTRIBUTION (US) Sent: Friday, August 05, 2016 2:54:54 PM (UTC-05:00) Eastern Time (US & Canada) To: Busch, Andrew E Lt Gen USAF DLA OFFICE OF DIRECTOR (US) Cc: Gonzales, Twila C SES (US); HQ Executive Board Principals; Dist Center Senior Leaders and Directors; Eungard, Brad J COL USA DLA DISTRIBUTION; Fuller, Dana A Jr CIV DLA OFFICE OF DIRECTOR (US); Binder, Martin G CIV (US); Landon, Joseph M LT USN DLA OFFICE OF DIRECTOR (US); Knight, Perry L CIV (US) Subject: DLA Distribution Weekly Update - 5 AUG 16

Sir,

This morning, we conducted the DLA Distribution Susquehanna (DDSP) Change of Command between COL Corey New and COL Brad Eungard. As you know, Corey has done a phenomenal job over the past three years commanding the largest distribution center in DoD. His focus on process improvement has been outstanding, but his focus on taking care of people has been particularly noteworthy. While we still have a way to go, the results of the culture survey for DDSP have seen marked improvement since the last report, showing as much as 50% improvement in many areas. Corey is a great leader who will be sorely missed by the enterprise as he retires within the next few months and we wish him and

his family the best as they transition. COL Eungard is a great Officer with multiple combat deployments and most recently completed a fellowship at MIT's Center for Transportation and Logistics where he studied Supply Chain Management.

Next week, I will visit our Distribution Centers at Jacksonville, Warner Robins, Albany, Cherry Point and Richmond to gain an understanding of the unique challenges at each of their operations. While at each location, I will be meeting with key customers and logistics partners including the LOGCOM CG, the NAVSUP FLRCs, and I'll attend the Change of Command to WR-ALC.



People & Culture:

Workforce Planning and Programs: Today we graduated 65 DLA Distribution Norfolk supervisors and managers from the High Performing Leadership training. Per a recent graduate, "This is the best leadership training I have ever taken." As of today, 375 of DLA Dist supervisors and managers have completed HPL 1. On 8 AUG we start at DLA Distribution San

Joaquin with 108 supervisors and managers. The East Coast and our Atlantic depots have all completed or are scheduled for the training and we are completing the West Coast / Pacific schedule.



Strategic Engagement:

Salalah, Oman: As mentioned last week, we have awarded the Task Order Patricio Enterprises (PE) in support of MPC capability. Over the last week Patricio has moved out on phase-in tasks including initiation of hires, acquisition of force protection equipment, and IT preparation. We are on track for a 27 OCT 16 FOC.

Process Improvement:



Pending any questions or guidance, this concludes my update.

v/r, John

BG John S. Laskodi Commanding General DLA Distribution

We are DLA - America's Combat Logistics Support Agency!

Phone: 717-770-7401 Mobile: 717-982-9524 Email: john.laskodi@dla.mil

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Friday, August 05, 2016 7:37 AM

To: Thomas, George D CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA

DISTRIBUTION (US)

Subject: RE: Tech Support

You should have (b) (6) over there now. I will get the Outload Tech to pull over freight to work here in the area and will try to free up another one to send. Spur 94 should have a pallet over there also to work as workload permits

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Thomas, George D CIV DLA DISTRIBUTION (US)

Sent: Friday, August 05, 2016 6:55 AM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION

(US) <Shane.Mantz@dla.mil>

Subject: Tech Support

Gents,

Can either of you provide any tech support to process frustrated cargo? We need to have a group huddle for the way ahead; this is becoming a bottleneck.

BLUF: HELP!!!!!!!

V/r,

GEORGE D. THOMAS
Mission Receiving/CCP

Branch Chief

DLA Distribution Susquehanna

☎ DSN: 771-7438

☎ CML: (717) 770-7438

email: george.thomas@dla.mil

[&]quot;Identify your problems but give your power and energy to solutions."

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Friday, August 05, 2016 6:47 AM

To: Finn, Paul L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION

(US); Mantz, Shane L CIV DLA DISTRIBUTION (US)

Cc: Cammack, James C Sr CIV (US); Nixon, Stephanie L CIV (US); Smith, Paul J CIV (US);

Maurice, Donald A CIV (US); Mitchell, Kevin A CIV (US); Gleason, Patrick E CIV DLA

DISTRIBUTION (US)

RE: Action Item Subject:

Saturday



Fran Flynn **EDC PACOUT** 717-770-4925

----Original Message-----

From: Finn, Paul L CIV DLA DISTRIBUTION (US) Sent: Thursday, August 04, 2016 7:14 PM

To: Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil> Cc: Cammack, James C Sr CIV (US) <James.Cammack@dla.mil>; Nixon, Stephanie L CIV (US) <Stephanie.Nixon@dla.mil>; Smith, Paul J CIV (US) <Paul.Smith2@dla.mil>; Maurice, Donald A CIV (US) <donald.maurice@dla.mil>; Mitchell, Kevin A CIV (US) <Kevin.Mitchell@dla.mil>; Gleason, Patrick E CIV DLA DISTRIBUTION (US) <Patrick.Gleason@dla.mil>

Subject: RE: Action Item

George thanks PacOut Storage can you please provide first thing in AM Thanks Paul

From: Thomas, George D CIV DLA DISTRIBUTION (US)

Sent: Thursday, August 04, 2016 12:16:09 PM

To: Finn, Paul L CIV DLA DISTRIBUTION (US); Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US); Mantz, Shane L CIV DLA

DISTRIBUTION (US)

Cc: Cammack, James C Sr CIV (US); Nixon, Stephanie L CIV (US); Smith, Paul J CIV (US); Maurice, Donald A CIV (US);

Mitchell, Kevin A CIV (US); Gleason, Patrick E CIV DLA DISTRIBUTION (US)

Subject: RE: Action Item

Paul,

Msn Receiving/CCP operational duties are as followed:



----Original Message----

From: Finn, Paul L CIV DLA DISTRIBUTION (US) Sent: Thursday, August 04, 2016 11:56 AM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Mantz, Shane L CIV DLA DISTRIBUTION (US) <Shane.Mantz@dla.mil> Cc: Cammack, James C Sr CIV (US) <James.Cammack@dla.mil>; Nixon, Stephanie L CIV (US) <Stephanie.Nixon@dla.mil>; Smith, Paul J CIV (US) <Paul.Smith2@dla.mil>; Maurice, Donald A CIV (US) <donald.maurice@dla.mil>; Mitchell, Kevin A CIV (US) <Kevin.Mitchell@dla.mil>; Gleason, Patrick E CIV DLA DISTRIBUTION (US) <Patrick.Gleason@dla.mil> Subject: Action Item

Team,

Need the POC's and extensions for all Weekend Supervisors and Managers.

Thank You,
Paul L. Finn
DLA Distribution Depot Susquehanna
EDC Division
Division Operations Manager

Phone: 717-770-6087 Govt Cell: 717-982-9617 Email: Paul.Finn@dla.mil

Ross Perot

Lead and inspire people. Don't try to manage and manipulate people. Inventories can be managed but people must be led.

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Thursday, August 04, 2016 2:01 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: RF Guns

You should have gotten 2 back so far.....

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Miller, Brandi L CIV DLA TROOP SUPPORT (US)

Sent: Thursday, August 04, 2016 1:53 PM

To: Beers, Jeremiah C CIV (US) < Jeremiah.Beers@dla.mil>; Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

<Francis.Flynn@dla.mil>
Subject: RE: RF Guns

Actually two guns were found for DK / Active Items

SN #: S1325100501222 DLA #: DLA17129

SN #: S1325100502828 DLA #: DLA17243

Brandi Miller

Supervisory Supply Technician

ALOC - KA (05:30-15:00)

Desk: 770-4112

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Wednesday, August 03, 2016 4:29 PM

To: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>; Thomas, George D CIV DLA DISTRIBUTION (US) <george.thomas@dla.mil>; Finn, Paul L CIV DLA DISTRIBUTION (US) <Paul.Finn@dla.mil> Cc: Combs, Kyle S Jr LTJG USN DLA DISTRIBUTION (US) <Kyle.Combs@dla.mil>; Cammack, James C Sr CIV (US)

<James.Cammack@dla.mil>; Shaffer, Ty B LT USN DLA DISTRIBUTION (US) <Ty.Shaffer@dla.mil>; Evans, Lester L CIV (US)

<Lester.Evans@dla.mil>

Subject: RF Guns Importance: High

Gents,

We scrubbed the list from Jodi Marshall and were unable to locate the following 7 scanners that should be in Active Items. We're asking employees to check their lockers and return and hopefully will find them, but figured I'd share with you all as well just in case.

Any help trying to locate is much appreciated.

RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100501222DLA17129DK/Active item RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100501256DLA17133DK/Active item RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100502715DLA17237DK/Active item RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100502759DLA17239DK/Active item RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100502794DLA17234DK/Active item RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100502828DLA17243DK/Active item RF Hand Held TerminalMC9190-G30SWEQA6WRMotorolaS1325100502842DLA17248DK/Active item

Thanks,

Shane L. Mantz

DLA Distribution Depot Susquehanna (DDSP) EDC Division Storage Branch Branch Chief

Phone: 717-770-8844

Email: Shane.Mantz@dla.mil

"When you put people ahead of opportunities, your opportunities increase. This is so important to remember because strong relationships sit at the foundation of practically every great organization, team, school or company." #leadership #relationships #OtherPeopleMatter

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Thursday, August 04, 2016 12:28 PM

To: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Subject: RE: Corrected*******OPEN SEATS: Applied HRM; Scheduled Offering 47311;

September 12th-16th (Ft. Belvoir, VA) and Applied HRM; Scheduled Offering 47312;

September 19th-23rd (New Cumberland, PA)

Yes that and LEAD

I have an SF182 already in for this training. Dave Brown is the POC for the one here.

Fran

Fran Flynn EDC PACOUT 717-770-4925

----Original Message-----

From: Mantz, Shane L CIV DLA DISTRIBUTION (US)

Sent: Thursday, August 04, 2016 12:01 PM

To: Northrup, John D CIV (US) < John.Northrup@dla.mil>

Cc: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US) <Francis.Flynn@dla.mil>

Subject: FW: Corrected********OPEN SEATS: Applied HRM; Scheduled Offering 47311; September 12th-16th (Ft.

Belvoir, VA) and Applied HRM; Scheduled Offering 47312; September 19th-23rd (New Cumberland, PA)

I believe this is something Fran and I have to attend, correct?

----Original Message----

From: Mitchell, Janeisha T CIV DLA HUMAN RESOURCES (US)

Sent: Thursday, August 04, 2016 10:26 AM

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Subject: Corrected********OPEN SEATS: Applied HRM; Scheduled Offering 47311; September 12th-16th (Ft. Belvoir, VA) and Applied HRM; Scheduled Offering 47312; September 19th-23rd (New Cumberland, PA)

Good afternoon,

The Level 3 team has recently been notified that we have the ability to fill seats in Applied HRM scheduled offering 47311; September 12th-16th (Ft. Belvoir, VA) and Applied HRM; Scheduled Offering 47312; September 19th-23rd (New Cumberland, PA)This class was previously reserved for military students. Please utilize this rare opportunity to schedule a seat if you are available. *******Please contact your forward presence POC (listed below) to secure a seat.

Forward Presence:

Carolyn Smith - J6, Document Services, DLIS, D, Strategic Materials, Energy, DSCO

Marvin Edwards - Aviation, J8, DORRA, Finance

David Brown - Distribution

Carollyn Harvey - Land and Maritime

Sue Anderson/Cindy Cole - Installation Support, Disposition, LESO

Jef Cramer - Troop Support

Thanks,

Janeisha

Janeisha Mitchell and Lashana Crone
DLA ELDP Level 3 New Supervisor Certificate Program DLA Human Resources, DLA Training
614-692-9797/5966 (DSN 850)
EMAIL: DLA.Level.3.Enterprise.Development.Program@dla.mil



ATTENTION: EAGLE USERS; Timekeepers; Certifiers; Supervisors and

Site Administrators

SUBJECT: Compressed Work Schedules (CWS) and Labor Day 2016

Holiday Reporting

This recording "example" applies to GS employees working a Monday – Friday "fixed" Compressed Work Schedule (CWS). EAGLE Work Schedule Types: Compressed (80) and Compressed (40/40). All other schedules shall follow the "observed" holiday.

Labor Day will be "observed" Monday, September 05, 2016. For employees who are on Compressed Work Schedule (CWS) with Monday, September 05, 2016 being their approved Compressed Day Off (CDO), the "in-lieu" of holiday (LH) will be recorded on *Friday, September 02, 2016.*

Should management find that employee(s) must report to work on their "in-lieu" of holiday; employee(s) are entitled to Holiday Graded (HG) time for their designated tour hours. With the proper coordination, management may elect to change an employees' work schedule to accomplish the mission. Schedule changes that will affect the employee(s) in-lieu of holiday must be approved prior to the beginning of the pay period.

EAGLE is programmed in accordance with DoD policy on the application of holidays and assigned work schedules. Our best advice.... Follow the American Flag.

Your attention in properly recording is appreciated as this will reduce the number of manual corrections required on part of the DLA Payroll Services Team. Questions may be addressed to your servicing Payroll Support Site inbox.

Ft. Belvoir: PayrollCoE@dla.mil; New Cumberland: PayrollCoEN@dla.mil

Lisa St. Peter Chief, J8 H2R ACO DLA Finance

From: Flynn, Francis D (Fran) CIV DLA DISTRIBUTION (US)

Sent: Thursday, August 11, 2016 10:07 AM

To: Northrup, John D CIV (US); Simpson, Andrew H CIV DLA DISTRIBUTION (US); Finn, Paul

L CIV DLA DISTRIBUTION (US); Thomas, George D CIV DLA DISTRIBUTION (US); Mantz,

Shane L CIV DLA DISTRIBUTION (US)

Subject: FW: Employee / Timekeeper Notice: EAGLE Reporting CDO and Labor Day Holiday

Attachments: 2016 Labor Day Holiday and CDO 09-05-16.pdf

Any chance we can get together and plan this holiday. I do not want to repeat the 4th of July where we had people in on OT that were not required. Need a coordinated plan within the EDC. I surmise there will be no trucks coming into Mission which would necessitate that they not run a schedule on Saturday. Doubt very much that there will be dedicated trucks so there will not be much work there either. Believe that storage is the driver of the plan.... Would like to get ahead of this one....

----Original Message-----

From: Buchanan, Mark H CIV DLA DISTRIBUTION (US)

Sent: Thursday, August 11, 2016 7:34 AM

To: Abram, Dennis L CIV DLA DISTRIBUTION (US) < dennis.abram@dla.mil>; Aders, Joan E CIV (US) < joan.aders@dla.mil>; Anderson, Ricky CIV (US) <Ricky.Anderson@dla.mil>; Anderson, Shelly R CIV (US) <Shelly.Anderson@dla.mil>; Arutyunov, Oleg CIV (US) <Oleg.Arutyunov@dla.mil>; Bailey, Rita R CIV DLA DISTRIBUTION (US) <Rita.Bailey@dla.mil>; Baker, Jay M CIV (US) <Mike.Baker@dla.mil>; Baker, Scott R CIV DLA DISTRIBUTION (US) <Scott.R.Baker@dla.mil>; Banks, Wayne A CIV (US) < Wayne.Banks@dla.mil>; Barber, James A CIV (US) < James.Barber@dla.mil>; Barnes, Belinda A CIV DLA DISTRIBUTION (US) <Belinda.Barnes@dla.mil>; Beard, Samuel L CIV (US) <Samuel.Beard@dla.mil>; Bechdel, Edward A CIV DLA DISTRIBUTION (US) <Edward.Bechdel@dla.mil>; Beers, Jeremiah C CIV (US) <Jeremiah.Beers@dla.mil>; Berkheiser, Kirstie M CIV (US) <Kirstie.Berkheiser@dla.mil>; Biles, Telacy D CIV (US) <Telacy.Biles@dla.mil>; Bolden, Stacey M CIV (US) <Stacey.Bolden@dla.mil>; Bonilla, Karen D CIV DLA DISTRIBUTION (US) <Karen.Bonilla@dla.mil>; Brooks, Carroll L Jr CIV DLA DISTRIBUTION (US) <Carroll.Brooks@dla.mil>; Brown, Terry P CIV (US) <Terry.Brown@dla.mil>; Bryant, Keith A CIV (US) <Keith.Bryant@dla.mil>; Buchanan, Stephen N Jr CIV DLA DISTRIBUTION (US) <Stephen.Buchanan@dla.mil>; Buffington, Douglas H CIV (US) <Douglas.Buffington@dla.mil>; Burger, Joseph R CIV (US) < Joseph.Burger@dla.mil>; Butler, Douglas A CIV DLA DISTRIBUTION (US) <Douglas.Butler@dla.mil>; Caley, John F CIV DLA DISTRIBUTION (US) <John.Caley@dla.mil>; Cammack, James C Sr CIV (US) <James.Cammack@dla.mil>; Campbell, Thomas II CIV DLA DISTRIBUTION (US) <Thomas.Campbell2@dla.mil>; Carbaugh, Robert A Sr CIV (US) < Robert. Carbaugh@dla.mil>; Carl, Bryan K CIV DLA DISTRIBUTION (US) <Bryan.Carl@dla.mil>; Carter, Francis H CIV (US) <Francis.Carter@dla.mil>; Carter, Raasheed D CIV (US) <Raasheed.Carter@dla.mil>; Casey, Michael P CIV DLA DISTRIBUTION (US) <michael.casey@dla.mil>; Castillo, David J CIV (US) <david.castillo@dla.mil>; Catherman, James R Jr CIV DLA DISTRIBUTION (US) <James.Catherman@dla.mil>; Cedeno, Roberth J CIV DLA DISTRIBUTION (US) <Roberth.Cedeno@dla.mil>; Clark, Shakira N CIV (US) <Shakira.Clark@dla.mil>; Cleland, David R CIV DLA DISTRIBUTION (US) < David. Cleland@dla.mil>; Coates, Joshua C CIV DLA INFO OPERATIONS (US) <Joshua.Coates@dla.mil>; Costanzo, Karen L CIV DLA DISTRIBUTION (US) <Karen.Costanzo@dla.mil>; Coulter, Kent A Jr CIV (US) <Kent.Coulter@dla.mil>; Craine, Ronald P CIV DLA DISTRIBUTION (US) <Ron.Craine@dla.mil>; Darrah, Daniel E CIV (US) <Daniel.Darrah@dla.mil>; Deliberty, William N CIV (US) <william.deliberty@dla.mil>; Dennis, Carlos Q CIV (US) <Carlos.Dennis@dla.mil>; Dickey, Michelle L CIV (US) <Michelle.Dickey@dla.mil>; Donald, Stephanie M CIV (US) <Stephanie.Donald@dla.mil>; Drust, Jesse A CIV DLA DISTRIBUTION (US) <Jesse.Drust@dla.mil>; Drye, Corey M CIV DLA DISTRIBUTION (US) <Corey.Drye@dla.mil>; Dunkle, Zachary A CIV DLA DISTRIBUTION (US) <Zachary.Dunkle@dla.mil>; Duprey, Penny S CIV (US) < Penny. Duprey@dla.mil>; Early, Christopher A CIV (US) < Christopher. Early@dla.mil>; Early, Robert L III CIV (US) <Robert.Early@dla.mil>; Eichelberger, Gregry L CIV (US) <Gregry.Eichelberger@dla.mil>; Elmore, William E CIV DLA DISTRIBUTION (US) < William. Elmore@dla.mil>; Evans, Brian K CIV (US) < Brian. Evans@dla.mil>; Evans, Donald L CIV (US) <Donald.Evans@dla.mil>; Evans, Lester L CIV (US) <Lester.Evans@dla.mil>; Fernback, Robert S CIV (US)

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Please review to insure you are applying CDO/RDO correctly regarding the Labor Day holiday.

If you have any questions please let me know.

Thank you.

Mark H. Buchanan DLA Distribution Susquehanna, Pennsylvania - XA

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ATTN: EAGLE Site Administrators

We are now fielding questions on the EAGLE reporting of CDOs (FIXED 4/10 and 5/4/9) work schedules and the Labor Day Holiday - Monday 09/05. Instructions are not to be confused with those that are on a flexible type work schedule, where the observed Holiday does not move. Before addressing those issues that may come to your attention - you need to look at the schedule type of the employee. Many "practice" a compressed option on a flexible schedule - rules are different. It is also to be understood - the application of the in-lieu of holiday has NOTHING to do with when the pay

period starts or ends. Attached are the standard instructions for all on a Monday - Friday work week; on the described work schedule type and have a FIXED CDO/RDO approved for Monday, September 05, 2016. Best resource should you have questions is to follow the American Flag in EAGLE - it is programmed to identify the holiday as it applies to the approved work schedule on record. Asking for your assistance with the distribution of the attached information within your designated areas of responsibility.